Uniform Policy

Signed:	Signed: *P.E. Lucarz* On behalf of the Governing Body
Headteacher's name: Jane Thistlethwaite	Chair of Governors' name: Pauline Lucarz
Date: 1 September 2026	Proposed Review: Annually

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for school uniform.

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

This policy has due regard to all relevant guidance including, but not limited to, the following:

- School Uniform and the Cost of school uniforms – GOV.UK
- School admissions code 2021 (publishing.service.gov.uk)

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back).
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable.
- Allow pupils to wear headscarves and other religious or cultural symbols.
- Allow for adaptations to our policy on the grounds of equality following discussion with either the Headteacher or SENCO.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and we therefore keep these items to a minimum.

We will make sure that our uniform is reviewed annually by:

- Carefully considering whether any items with distinctive characteristics are necessary.
- Limiting any items with distinctive characteristics where possible.
- Limiting items with distinctive characteristics to low-cost or long-lasting items.
- Considering cheaper alternatives to school-branded items, such as logos that can be
- ironed on, as long as this doesn't compromise quality and durability.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes.

- Keeping the number of optional branded items to a minimum of three, so that the
- school's uniform can act as a social leveller.
- Avoiding different uniform requirements for extra-curricular activities.
- Making sure that arrangements are in place for parents to acquire second-hand uniform items.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes.
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.
- Having a system for collecting and storing donated uniform that is previously worn but in good condition that can be accessed by families who need this, free of charge.

4. Expectations for school uniform:

Essential Uniform

- Red school sweatshirt or cardigan (with or without school logo)
- Red school polo shirt (with or without school logo)
- Grey skirt or trousers
- Grey or white socks or tights
- Plain black school shoes without colour or logos.

Optional Clothing

- Red and white check dress (during summer months when the weather is warmer)
- Grey shorts (during the summer months when the weather is warmer)

PE kit

Reception class will bring a PE kit to school in a school or non-school branded drawstring bag. This will be kept in school and returned home for washing each half-term or when necessary.

Years 1 to 6 will come to school in their PE uniform on the days their class are doing PE or taking part in a sport after school club. To ensure that children are warm enough they should wear:

Essential Clothing

- Red round necked PE top (with or without logo)
- Black shorts
- Black school jogging bottoms
- Black pumps/trainers without colour or logos

Optional Clothing

- Red school hoodie (with or without logo)

5. Other school uniform items permitted

All head-coverings worn as acknowledgement of faith based beliefs can be worn when at school.

6. Other equipment and requirements

School provides all the necessary academic equipment required. Children are expected to have a water bottle in school. School will provide all children with a branded water bottle. Additional or replacement water bottles can be bought on School Sider. Please do not bring Stanley Cups or other similar cups into school.

- Children may wear a watch or fitness tracker (this should not be able to receive messages)
- Small stud earrings may only be worn only if children can remove them for PE lessons. No other jewellery is allowed.
- Suitable hair accessories for long hair to keep it tied up, but no large bows or decorations
- No nail varnish, false nails, hair extensions, dyed hair, or tattoos
- Children may bring a book bag to school. These do not need to be a school branded book bag. Rucksacks are discouraged due to lack of storage.
- Packed lunches can be brought in a lunch box or small bag.

Items not allowed in school

- We ask that children do not bring fidget toys into school unless directed to do so by the SENCO
- Smart watches and air tags are not permitted in school.

7. Where to purchase branded uniform

Parents and carers can purchase our uniform online from Myclothing.com, Whittaker's at Pendle Village Mill, or Moonline on Standish Street. There are other smaller independent shops around the area that sell our uniform and the Pre-Loved Uniform from Burnley Together's Down Town. We can also provide limited pre-loved clothes in school, free of charge.

8. Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while on the school premises.

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean.
- Clearly labelled with the child's name.
- In good condition.

Parents can contact the school office if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform
- Their child's individual needs not in relation to protected characteristics

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Teachers may ask children about their uniform if it does not comply and will contact parents. If no improvement, contact will be made by the school Pupil and Family Support Team. Families will always be given time and, if necessary, support from school to comply with uniform standards. As an inclusive school, we recognise that adaptations may need to be made but ask that this is discussed with school first.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context.
- Is implemented fairly across the school.
- Takes into account the views of parents and pupils.
- Offers a uniform that is appropriate, practical and safe for all pupils.

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by retendering contracts at least every 5 years.

Monitoring arrangements

This policy will be reviewed annually. At every review, it will be approved by the full governing body.

Links to other policies

This policy is linked to our:

- Equality Policy
- Anti-bullying Policy
- Complaints Policy