

Uniform policy



St Andrew's Benn C of E (VA) Primary School

Policy agreed by: Governing Body May 2026

Review date: September 2027

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1. Introduction

- At St Andrew's Benn C of E Primary School (SAB), our uniform reflects high expectations, equality and pride in our community. This is a governor-approved policy, aligned to the Department for Education statutory guidance on school uniforms.
- In line with DfE expectations, our policy is:
 - Affordable (non-branded items widely available)
 - Inclusive (sensory-friendly version of expected uniform available)
 - Clear and consistently applied
- All pupils attending SAB are expected to adhere to this policy at all times, and parents/carers are required to fully support their child in meeting these expectations.
- By choosing SAB, parents and carers are agreeing to fully support and uphold this policy, ensuring their child arrives at school each day dressed appropriately and ready to learn.
- Uniform must be clean, presentable and clearly labelled.

We discourage anybody from bringing in items of monetary and/or sentimental value and thus the school accepts no responsibility for lost items

2. Expectations

- Pupils arriving in incorrect uniform **will not be sanctioned**; however, they will be expected to follow staff direction and are required to change immediately into school-supplied clothing and/or footwear.
- Pupils arriving with unauthorised jewellery will be expected to follow staff direction and remove items.
- Failure to follow staff direction will be treated as a breach of the school behaviour policy.
- Pencil cases are not permitted in school – SAB will provide stationery for use within school

Failure to meet these expectations will be addressed promptly to ensure consistency across the school

3. Core Uniform



- Black or grey shorts, trousers or skirt
- White polo shirt (with or without school logo)
- Blue Jumper (with or without school logo)
- Black, white or grey tights or socks
- Plain Black Flat Shoes (no addition of colour is accepted)
 - **Plain** black trainers are permitted
 - Leather/'Leather-look' ankle boots are permitted during winter months. If worn with trousers they should fit under the trousers' legs.

Please note: children are not permitted to wear any other variations of clothing such as jeans, leggings, jogging bottoms or any other named clothing.

- The school tracksuit is available from the Webb Ellis Shop in Rugby Town.

PE Kit

- White round neck t-shirt
- Trainers for outdoor PE
- Black/grey jogging bottoms
- Black pumps/plimsolls for indoor PE
- Blue sweatshirt/hoody
- School Tracksuit - hoody and jogging bottoms (these can be purchased from Webb Ellis only) or they may wear a blue tracksuit with no branding on.

Additional PE Kit

- Swimsuit/swim shorts and towel (for swimming)
- Pupils must attend school in full PE/Games kit on their designated days

Parents:

- Children should come to school wearing their PE kit on PE days only
- Should they wear PE kit on other days, a request for uniform will be issued home

OPAL

To support outdoor provision in all weathers, pupils must have:

- Wellies (to be kept in school)
- Waterproof Jacket to be brought in daily
- Spare trainers if playing in wet areas e.g. grass, mud
- Optional waterproof trousers

4. Jewellery Expectations

- Jewellery is strictly limited in order to maintain safety, consistency and equality across the school.
- The following is permitted:
 - Only one small stud in each ear is permitted
 - No other ear/face/body piercings are allowed under any circumstances
- Earrings (stud earrings) must be removed for all PE lessons, Games sessions and extra-curricular sports clubs. Pupils are expected to remove and store their earrings independently.
 - Where ears have been pierced within the previous 6 weeks, and earrings cannot be removed, they must be securely covered prior to the school day by parents/carers (or by the pupil before the lesson).
 - Parents must provide appropriate tape (e.g. micropore) and ensure that earrings are fully and securely covered, including both the stud and the backing.
 - Taping is not an acceptable alternative to removal for earrings worn beyond the initial 6-week healing period.
 - Parents/carers should be aware that, even when covered, earrings may still present a risk of injury during physical activity.

The school cannot accept responsibility for any injury sustained as a result of earrings being worn during PE or sporting activities.

- A watch (including smart watches), in line with expectations set out in the Mobile Phone Policy
- One religious necklace and/or bangle, provided:
 - The necklace is worn under clothing
 - It is removed for PE, Games lessons and extra-curricular sporting activities

The following is not permitted:

- No wearable technology is permitted, with the exception of a wristwatch, including a smart watch. Smart watches must remain offline and must not be used to access the internet, messaging, cameras, audio recording or communication functions during the school day, educational visits or school events, in line with the school's Mobile Phone Policy.
- Any additional jewellery
 - Necklaces (other than approved religious items worn under clothing)
 - Rings, bracelets (non-religious), anklets or fashion accessories Any unauthorised items will be required to be removed immediately in line with staff direction.

Additional Expectations at SAB

- Black, Grey or White ankle or knee length socks.
- Grey or black tights.
- No make-up, nail polish, extended nails or tattoos
- No extreme haircuts or hair colouring of any kind
- Hair to be tied up in a ponytail(s) or plaited (when long enough)
- A bobble will be provided to pupils who arrive with hair down or partially tied up

5. Inclusion and sensory needs

- All pupils are expected to follow the uniform policy. However, SAB recognises that children with sensory needs may require specific adaptations in material type/fitting. Parents should consult the SENDCo for support in acquiring sensory-friendly items that meet the uniform expectations.
- Finding the right uniform for children with sensory needs can be challenging. A growing number of retailers now offer sensory-friendly schoolwear, including:
 - Seamless garments
 - Soft, breathable fabrics
 - Easy fastenings and adaptive designs

Examples include:

- Marks & Spencer – Easy Dressing Collection
- George @ Asda – Easy On Easy Wear School Uniforms
- Sensory Smart – Sensory Clothing
- Adaptive Clothing UK – SEN School Uniform
- Fledglings – Sensory Schoolwear Collection

These options support comfort and inclusion while maintaining school standards

6. Parental responsibility & financial support

Parents/carers have a clear responsibility to ensure their child meets uniform expectations.

In line with DfE guidance on affordability:

- The school keeps branded items to a minimum
- Supermarket alternatives are encouraged

Where families experience financial difficulty:

- They should contact the school
- Support will be explored to ensure all pupils can access correct uniform

7. Policy Outcomes

This policy ensures:

- Equity and consistency
- Readiness for learning
- A strong sense of belonging and pride
- Expectations will be applied consistently to all pupils.

We thank families for their full support in upholding the standards of St Andrew's Benn C of E Primary School.