Scholar Green Primary School
Protected Characteristics Curriculum

Phase / Key Stage	Year Group	Core PSHE Topic / Unit	Protected Characteristics Explicitly Addressed	Focus / Delivery Style
EYFS & Key Stage 1	Years 1 & 2	• Families & People Who Care for Me • Similarities & Differences • Relationships	• Marriage & Civil Partnership • Sex	Explores diverse family setups (e.g., two mums/dads). Challenges basic gender stereotypes via toys, clothes, and jobs. **Years 1 & 2:** Pupils learn that families look different (e.g., some children have a mum and a dad, two mums, two dads, or single parents) and that all types of families deserve respect. Pupils look at toys, jobs, and clothes to understand that things are not just "for boys" or "for girls".
Lower Key Stage 2	Year 3	• Belonging to a Community • Celebrating Diversity • Living in the Wider World	• Race • Religion or Belief	Focuses on multi-ethnic and multi-faith communities. Explores shared values, identity, and making others feel welcome. **Year 3:** Children learn about the diverse communities they belong to, including different ethnic and religious backgrounds. They explore what it means to feel welcome.
Lower Key Stage 2	Year 4	• Inclusion, Empathy & Fairness • Relationships	• Disability (Visible & Neurodiversity)	Teaches fairness and empathy. Looks at how to adapt games and environments so people with physical or learning differences are included.

		• Living in the Wider World		**Year 4:** Focuses closely on visible and invisible disabilities (including neurodiversity). Lessons focus on fairness, empathy, and how to adapt play or environments so no one is left out.
Upper Key Stage 2	Year 5	• Respectful Relationships • Safe Anti-Bullying Units	• Sexual Orientation	Identifies and challenges stereotypes. Explicitly targets homophobic bullying (e.g., teaching why using "gay" as an insult is wrong). **Year 5:** Explores stereotypes and how media or peer pressure can influence opinions unfairly. Sexual orientation is addressed explicitly through anti-bullying units—learning that using words like "gay" as an insult is a form of homophobic bullying.
Upper Key Stage 2	Year 6	• Rights & Responsibilities • The Equality Act • Living in the Wider World	• Age • Pregnancy & Maternity • *(Recap of all prior traits)*	Before transitioning to secondary school, students learn to identify and challenge overt forms of unfairness and prejudice **Year 6**: Introduces the actual Equality Act 2010 and the overarching concept of a "Protected Characteristic". Pupils study how the law protects people, historical figures who fought for equality, and how age or pregnancy discrimination can happen in life.