



1. Policy Statement & Responsibility Red Marsh School is committed to providing a safe, inclusive environment for all pupils by actively managing and minimising the risk of severe allergic reactions (anaphylaxis). Overall responsibility for implementation, annual review, and monitoring of this policy lies with the Designated Senior Leader, Rachel Dixon (Deputy Headteacher)

2. Identification & Risk Minimisation

- **Identification:** Parents/carers must disclose allergen details upon admission or diagnosis. Allergy profiles are logged in the school system and shared confidentially with relevant staff.
- **Risk Reduction:**
- Red Marsh School maintains a nut-aware environment and enforces strict allergen controls in food preparation areas.
- Red Marsh are unable to store juice concentrate or prepare and store snacks at school. Our preparation areas, kitchens and water coolers are shared facilities used by the whole school, so we must follow strict safety protocols to manage cross-contamination risks for pupils with severe allergies.
- Catering staff cross-check pupil IHPs before serving meals to prevent cross-contamination.
- Food is not used as a reward in classrooms and handwashing before and after meals is enforced.

3. Individual Healthcare Plans (IHPs)

- Every pupil with a diagnosed allergy must have an active Individual Healthcare Plan (IHP) created in partnership with parents and relevant healthcare professionals.
- Each IHP includes a standardised Allergy Action Plan (and, where applicable, a combined Asthma Plan), detailing specific triggers, early symptoms, emergency contacts and exact medication dosages.

4. Emergency Adrenaline Auto-Injectors (AAIs)

- **Prescribed AAIs:** Pupils' prescribed AAIs are stored in unlocked, clearly labelled medical locations accessible to staff at all times, never locked away.
- **Spare AAIs:** The school maintains emergency 'spare' AAI kits in designated central locations to ensure an AAI can be administered within 5 minutes of an emergency.

5. Staff Training & Emergency Response

- All staff (teaching, administrative, catering, and support staff) undergo mandatory annual training in recognising anaphylaxis, risk reduction, and AAI administration.
- In the event of a severe reaction, staff immediately follow the pupil's Allergy Action Plan, call 999, and administer an AAI without delay.



6. Visits and Educational Trips

- Pupils with allergies participate fully in all school trips, residential stays, and extra-curricular activities.
- Pre-trip risk assessments evaluate allergen exposure at destination venues.
- Trained staff carry the pupil's prescribed AAI, spare AAI, and IHP on all off-site visits.

7. Pupil Wellbeing & Inclusion

- Staff promote a supportive, inclusive culture where pupils with allergies are never isolated during lunchtime, practical activities, or social events.
- Awareness education helps peers understand allergies, preventing stigma or bullying related to dietary needs.

8. Incident and Near Miss Reporting

- Any incident or near miss will be reported using CPOMs and fully investigated. Parents and Governors will be informed. This policy will then be reviewed and amended.

9. Allergy Safety Drills

- Allergy safety drills will be undertaken to ensure all staff are familiar with the appropriate response in an emergency situation.

Date:	September 2026
Review Cycle:	Annual (Next Review: September 2027)
Publication:	Published on the school website and staff Area