Treales CE Primary School

Intimate Care Policy

Last Updated	**Sept 25**
Updated by	**L Hill**
Approved by Governing Board	**Dec 25**
Date to Review	**Sept 27**

1. Policy Statement

Treales Church of England Primary School is committed to ensuring that all pupils are treated with dignity, respect and sensitivity when receiving intimate care. The school recognises that some pupils may require assistance with personal care due to age, developmental needs, disability, medical conditions or additional needs.

This policy aims to ensure that intimate care is carried out safely, sensitively and in a manner that safeguards the welfare of pupils and staff.

The school works in partnership with parents/carers and relevant professionals to ensure that pupils' needs are met appropriately.

This policy should be read alongside the school's:

Safeguarding and Child Protection Policy

Health and Safety Policy

SEND Policy

Behaviour Policy

Supporting Pupils with Medical Needs Policy

The policy follows guidance within Keeping Children Safe in Education (KCSIE).

2. Definition of Intimate Care

Intimate care refers to any care which involves washing, touching or carrying out procedures to intimate personal areas which most people carry out themselves.

Examples may include:

Assisting a child with toileting

Changing a child who has soiled themselves

Supporting pupils with continence needs

Assisting with dressing or undressing (e.g. PE, swimming)

Providing care after accidents or illness

Supporting pupils with medical or physical needs

3. Principles

Treales CE Primary School is committed to the following principles:

The dignity and privacy of pupils will always be respected.

Pupils will be encouraged to develop independence wherever possible.

Intimate care will be provided by appropriately trained staff.

Pupils will be consulted and reassured about care procedures.

Parents/carers will be informed and involved where appropriate.

Safeguarding procedures will always be followed.

4. Safeguarding

All staff have a duty to safeguard pupils.

If a member of staff notices:

unexplained bruising

marks

injuries

unusual behaviour

they must report this immediately in line with the school's Safeguarding and Child Protection Policy.

Staff must remain vigilant to any safeguarding concerns during intimate care procedures.

5. Individual Care Plans

Where a pupil regularly requires intimate care, an Individual Intimate Care Plan will be developed.

This plan will include:

The pupil's needs

Level of assistance required

Equipment required

Health and safety considerations

Staff responsible

Parental/carer agreement

Care plans will be developed in consultation with:

Parents/carers

SENCO

Relevant medical professionals where appropriate

Plans will be reviewed regularly.

6. Staff Responsibilities

Staff providing intimate care must:

Treat pupils with respect, dignity and sensitivity

Explain procedures to the child before carrying them out

Encourage the child to participate as much as possible

Ensure privacy is maintained

Follow agreed care plans

Wear appropriate protective equipment (PPE) when necessary

Record incidents of intimate care where required

Report concerns immediately

Where possible, two members of staff should be aware when intimate care is taking place.

Staff should avoid placing themselves in situations where they may be vulnerable and should seek support if unsure.

7. Toileting Accidents

Occasional accidents may happen, particularly with younger pupils.

Staff will:

Respond promptly and sensitively

Support the child in cleaning themselves where possible

Ensure privacy and dignity

Inform parents/carers where appropriate

Repeated incidents may require discussion with parents/carers to identify support needs.

8. Health and Safety

Staff will follow hygiene and safety procedures including:

Use of gloves and aprons where appropriate

Safe disposal of waste

Handwashing before and after procedures

Adhering to manual handling guidance where applicable

Any equipment used must comply with health and safety regulations.

9. Parental Partnership

Parents/carers will be:

Informed if their child requires regular intimate care support

Consulted regarding care routines

Asked to provide spare clothing where necessary

Open communication will ensure consistent care between school and home.

10. Training

Staff who provide intimate care will receive appropriate training, which may include:

Safeguarding training

Manual handling

Medical or continence care guidance

Infection control procedures

Training will be refreshed where required.

11. Equality and Inclusion

Treales CE Primary School recognises its duties under the Equality Act 2010.

All pupils will receive support regardless of:

disability

gender

cultural background

medical needs

Care will be provided in a manner that respects individual beliefs and needs.

12. Monitoring and Review

The Headteacher and Governing Body are responsible for monitoring the implementation of this policy.

The policy will be reviewed every two years or sooner if guidance changes.