



Parent Friendly

Safeguarding and Child Protection Policy

Author	
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Version	5

Parent Friendly Safeguarding Policy

Aspiring Foundations Federated Nursery Schools (AFFNS) are committed, and have a legal duty, to safeguard and promote the welfare of children to ensure that all thrive and are safe in our care. We are committed to playing a full and active part in the multi-agency response to child protection concerns.

Through our day to day contact with children and families, all staff have a crucial role to play in noticing indicators of possible abuse or neglect. Parents/ carers should be aware that when it appears to a member of staff that a child may have been abused, we are required, as part of the local child protection procedures to report our concern to Social Care immediately. To avoid any misunderstandings therefore, parents / carers of children who sustain accidental injuries which result in cuts/ bruises/ fractures, should tell their key person when they bring their child to Nursery School.

Principles

- Children have a right to be safe, to be listened to, valued and respected
- Parents have a right to be informed of any concerns regarding their child
- Children are best protected when parents and Nursery School work together
- All staff paid and unpaid are given appropriate training and support
- All staff paid and unpaid are subject to rigorous recruitment checks

Principles in practice

In order to ensure children are effectively protected we ensure that:

- We have a Designated Safeguarding Lead (DSL) and Deputy Designated Safeguarding Leads (DDSLs) with responsibility for safeguarding and child protection. They attend appropriate safeguarding training and local network meetings. The safeguarding team includes:
 - Warrington Road - Liane Johnson (DSL) and Kerry Feeney (DDSL)
 - Ditton - Liane Johnson (DSL) and Samantha Rutter (DDSL)
- All staff receive safeguarding and child protection training and updates annually
- There is a safeguarding slot in staff meetings to discuss safeguarding matters
- The full Safeguarding and Child Protection Policy is available at both schools and on the schools' website

- The Safeguarding and Child Protection Policy is reviewed by the Governing Body annually
- The governors oversee all matters relating to safeguarding policy and practice in school. The Governor who is responsible for Safeguarding is Alison Wright

Partnership

- Nursery School will inform parents of any concerns about their children (providing this does not further compromise the child's safety) and will help support them as necessary.

Prevention

- Nursery School will take positive action to prevent children suffering abuse and neglect by developing a culture which supports them to understand that Nursery School is a place of safety where they are listened to. We also help children to learn how to keep themselves and others safe through our safeguarding curriculum and everyday nursery experiences. This includes age-appropriate learning about trusted adults and safe people; body safety and the PANTS rule; hygiene, oral health and medicines; staying safe when eating, choking hazards and food allergy awareness through Arlo the Armadillo; road, fire and lockdown safety; safe use of tools, equipment and large resources; recognising and managing physical risks; staying safe around animals, in the sun and near water; what to do if someone is hurt or if a child becomes lost; and safe transitions to new classrooms or school.

Responding to Concerns

- Nursery School will discuss with parents any concerns they have about their child and keep them informed of what has happened, providing this does not further compromise the child's safety.
- Nursery School will consult with other agencies when it has concerns that a child may have been abused or neglected.
- Nursery School will refer all allegations or concerns that a child has been or is likely to be abused or neglected to Social Care.

Child Protection / Child in Need meetings

- Nursery School will attend meetings and provide information about children and families. This information will be shared with parents beforehand.
- Nursery School will keep confidential child protection records separately from a child's academic and other school records.

Confidentiality

- All child protection records are kept securely and only accessed by senior staff. Information about Child Protection concerns will only be given to those people who need it and will be kept strictly confidential by them.

A full copy of our Safeguarding and Child Protection Policy is available on our websites and at both schools.

Version Control and Change History

Version Control	Date Released	Review Date	Amendment
4	September 2024	September 2025	Governor responsible for safeguarding changed to Alison Wright. Page 2 – All staff are trained 'every 3 years' changed to 'annually'
5	September 2026	September 2027	Annual update. Updated safeguarding team details and terminology, including Samantha Rutter as DDSL at Ditton. Updated staff safeguarding training wording. Expanded the prevention section to reflect the 2026-27 safeguarding curriculum, including trusted adults, PANTS/body safety, hygiene and oral health, food/allergy safety, road/fire/lockdown safety, safe use of equipment, risk awareness, animal/sun/water safety, first aid/lost-child awareness and transitions.