



St Paul's Catholic Primary School

School Uniform Policy

Mission:

*Our pupils and all members of our school community encompass, celebrate and live our values by:
Journeying together, The St Paul's Way.*

Our Vision

An exceptional community where acceptance, compassion and diversity is valued. We will encourage and inspire our children to serve God for the good of all, to excel in their learning and be resilient and caring. Our community will recognise, celebrate and protect God's gift of the world through the provision of a creative, relevant and ambitious curriculum which enables our children to be confident and prepared for modern life.

Our Values:

Respect, Friendship, Perseverance, Honesty, Caring, Thankfulness and Confidence which are rooted in the Gospels of Jesus Christ and we support and encourage those values which form our modern British Society – Democracy, Rule of Law, Individual liberty, mutual respect and tolerance (value) of those of different faiths and beliefs.

Signed (chair): <i>C Lawler.</i>	Name: Carol Lawler	Date: 11 th November 2025
Signed (Head):	Name: Maxine Sewell	Date: 11 th November 2025
Ratified by: Governing Body on: 11 th November 2025		Next Review: Bi Annual Review November 27

Equality Impact Assessment (EIA)

Part 1: EIA Screening

Policies, Procedures or Practices		Date	November 25
EIA CARRIED OUT BY:		EIA APPROVED BY:	Maxine Sewell

Groups that may be affected:

Are there any concerns that the policy could have a different impact on any of the following groups? (please tick the relevant boxes)	Existing or potential adverse impact	Existing or potential for positive impact
Age (young people, the elderly: issues surrounding protection and welfare, recruitment, training, pay, promotion)		YES
Disability (physical and mental disability, learning difficulties; issues surrounding access to buildings, curriculum and communication).		YES
Trans Gender		YES
Marriage and civil partnership		YES
Pregnancy and maternity		YES
Racial Groups (consider: language, culture, ethnicity including gypsy/traveller groups and asylum seekers)		YES
Religion or belief (practices of worship, religious or cultural observance, including non-belief)		YES
Gender (male, female)		YES
Sexual orientation (gay, lesbian, bisexual; actual or perceived)		YES

Any adverse impacts are explored in a Full Impact Assessment.

Introduction

In line with Government policy and advice, it is our policy that all children should wear school uniform when attending school, or when participating in a school organised event outside normal school hours. We provide a complete list of the items needed for school uniform within this policy. The policy specifies what choices there are and what we recommend that pupils should wear. This policy can also be found on our website and within our Reception Class Induction Booklet.

Aims and Objectives

Our policy is based on the notion that a school uniform:

- Promotes a sense of pride in the school
- Creates a feeling of community and belonging
- Supports positive behaviour and discipline
- Sets an appropriate tone for education
- Is practical and smart and comfortable to wear
- Makes children feel equal to their peers in terms of appearance
- Is regarded as suitable and good value for money by parents.
- Prepares children for secondary school expectations and future work place requirements.

The Role of Parents

We ask all parents to support the school uniform policy and to send their children to school wearing school uniform. Parents will be reminded if their child is not wearing clothes outlined in the policy. We also ask that parents support the sustainability of our uniform by recycling any items of uniform that are in clean and in good condition. These items can be brought to the school office.

We aim to be an exceptional community where acceptance, compassion and diversity is valued and a school which welcomes children from all backgrounds and faith communities. If there are strong reasons, e.g. on religious grounds, why parents want their child to wear clothes that differ from school uniform, the school will give consideration to such requests.

Similarly, should an item of school uniform prove problematic for a pupil with disabilities then parents are invited to discuss this with the Head Teacher.

We also ask that all parents label their children's uniform items or write their names in the labels to enable mislaid items to be returned to their owners and also to encourage their children to treat their uniform with respect and care.

The Role of Governors

The Governors support the Head Teacher in implementing the school uniform policy and liaises with them to ensure that the policy is implemented fairly and with

sensitivity.

It is the Governing Body's responsibility to ensure the school uniform meets all national regulations concerning equal opportunities and that our school uniform policy is consistent with the school's Equal Opportunities Policy. Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

Governors have taken into consideration the Government's Statutory Guidance re the Cost of School Uniform when drawing up this policy.

Should parents have difficulty, for any reason, in providing their children with our uniform they are urged to discuss this confidentially with the Head Teacher. The school keeps a range of good quality pre-loved uniform which is available for all to use and can be found in the school entrance area.

Our Uniform

This school uniform is:

- White polo shirts.
- Grey trousers or skirts.
- Navy sweatshirts or cardigans.
- Black shoes or plain black trainers.
- School logo items and ties can be ordered from Monkhouse Schoolwear but is not compulsory.
- Branded book bags are also available.
- School ties are optional.

In summer:

- Option of wearing navy blue and white gingham dresses.
- Grey shorts.

P.E. Kit

- Navy shorts.
- Plain white T-Shirt and trainers.
- School logo PE hoodies (optional).
- Jogging bottoms.

KS 2 Swimming

Children should wear:

- Swimming trunks - no long swimming shorts.
- Swimming costume (1 piece) for girls.
- Optional swimming hat and goggles.
- All long hair must be tied back.
- Towel.

Reception Class and KS1

- Pair of wellies to be kept in school.
- Wet weather rain suits.
- **Outdoor Wear**
- Suitable warm and waterproof coat at all times.
- Sun hat in sunny weather

Uniform Supplier

Please see the link below for Monkhouse School Uniform

[Monkhouse School Uniform](#)

Compliance with the School Uniform Policy

It is our aim to work with families to overcome difficulties with non-compliance of this policy and as such may make contact with parents/carers should their child continually attend school without wearing our designated uniform.

Jewellery Policy

To ensure the safety of all pupils, jewellery is not permitted at school, with the following exceptions:

- Small stud earrings
- Watches (Smart watches are not permitted)

Children must not wear any jewellery on days when they have PE lessons or sporting activities. If your child has pierced ears, please ensure studs are removed and left at home on these days.

Safety Measures

If children arrive at school wearing jewellery, one of the following actions will be taken before PE or any activity where jewellery poses a safety risk:

- Items will be covered with hypoallergenic tape, or
- Children will be asked to remove the items

Please note that staff cannot accept responsibility for any jewellery that has been removed during the school day. We recommend leaving all jewellery at home to avoid loss or damage.

Hair, Nails and Make-up

We ask that children maintain hairstyles and natural hair colours that support a focused learning environment. Styles or colours that may cause distraction are not permitted. These will be at the Headteacher's discretion.

Hair Length and Accessories

Children with mid to long length hair (shoulder length or longer) must keep their hair tied back at all times. Hair accessories should be kept simple and minimal.

Make-up and Cosmetics

The following are not permitted:

- Make-up of any kind
- Nail varnish
- Temporary tattoos


Approval and Review

The FGB is responsible for monitoring the policy and will review it bi annually.

This policy was approved by the FGB on 11th November 2025

Next Planned Review Date is: November 27

Signed



Head Teacher

Chair

Date: 11th November 2025

11th November 2025