St. Basil's
Catholic Primary School
'We love, learn and succeed together'

School Uniform Policy

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mrs Sheppard who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics that features the school logo
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties

- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform



Boys

- Grey trousers/shorts (in summer)
- V-necked Grey jumper (not sweatshirt) with school badge
- Blue shirt
- School tie
- Grey socks
- Black school shoes (no trainers)

Girls

- Grey skirt or grey tailored trousers
- Grey V-necked jumper (not sweatshirt) or cardigan with school badge
- Blue blouse
- School tie
- Grey socks
- Black school shoes (no trainers)
- Summer dress for girls (white and blue gingham dress) is optional





P.E. Kit (for all pupils)

- Blue polo shirt
- Royal blue sweatshirt with school badge
- Royal blue / Navy jogging pants
- Royal blue shorts
- All pupils should have black, slip-on pumps for indoor PE (although some activities are undertaken in bare feet).
- Plain black or blue unbranded trainers.

Swimming Kit:

- Swimming costume (no bikinis)
- Towel

Jewellery:

- It is a very strict rule of the school that jewellery is not permitted at any time in school, except for watches. Teachers take no responsibility for the loss of any jewellery. Earrings should not be worn for health & safety reasons. Plasters are not acceptable for covering earrings. Please do not allow your child to have their ears pierced during term time.
- Make-up is expressly forbidden including the wearing of nail polish. If any child attends school wearing make-up or nail polish school will request that it is removed immediately

4.2 Where to purchase it

The generic items of school uniform can be purchased from any school uniform retailer of parents choice.

Any items of uniform bearing the school logo can be purchased from one of our suppliers:

Boydells	**Kits for All**
17 – 19 Victoria Road	14 Lugsdale Rd,
Widnes	Widnes
WA8 0PU	WA8 6DH
0151 424 3257	0151 420 7504

Second hand uniform:

School hold second hand uniform sales throughout the academic year usually in the KS1 hall during family breakfast. However items are available throughout the year by contacting the school office who can check availability and price.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mrs Sheppard if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Mrs Sheppard if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context

- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The governing board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually by the Headteacher. At every review, it will be approved by the governing body.

7. Links to other policies

This policy is linked to our:

- Relationship and Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy