



Teaching Assistant Person Specification

	Essential	Desirable	Evidenced by
Qualifications	Full NVQ Level 3 or equivalent Teaching Assistant qualification (or equivalent qualification in a directly relevant area)	<p>Continuous professional development relevant to education, e.g. safeguarding, EYFS Framework curriculum areas etc.</p> <p>Strong academic record including Maths and English GCSE pass or better. (Please include this information in your application form).</p> <p>Paediatric First Aid</p>	Application and CPD record
Knowledge and experience	<p>Experience of working or volunteering with children in Nursery and / or Reception</p> <p>Good skills and knowledge in maths and literacy</p> <p>Basic understanding of child development and learning</p>	Knowledge and understanding of the statutory Framework for the Early Years and Foundation Stage and assessment procedures	Application form & interview
Personal	<p>Enjoy working with children</p> <p>Be enthusiastic, highly motivated and flexible</p> <p>Good verbal communication skills</p> <p>Experience of communicating effectively with parents & carers</p> <p>Ability to relate well to children and adults</p> <p>Ability to work well as part of a team and/or under own initiative</p> <p>Have ability to adapt to a variety of situations</p> <p>Ability to self-evaluate learning needs and actively seek learning opportunities</p> <p>Ability to safeguard and promote the welfare of children</p> <p>Have a calm approach, and an empathic nature</p>		Interview and application