



Teaching Assistant Person Specification

	Essential	Desirable	Evidenced by
Qualifications	Full NVQ Level 2 or above Teaching Assistant qualification (or equivalent qualification in a directly relevant area)	NVQ Level 3 or equivalent Continuous professional development relevant to education, e.g. safeguarding, EYFS Framework curriculum areas etc. Strong academic record including Maths and English GCSE pass or better. (Please include this information in your application form).	Application and CPD record
Knowledge and experience	Experience of working or volunteering with children in Nursery and / or Reception Good skills and knowledge in maths and literacy Basic understanding of child development and learning	Knowledge and understanding of the statutory Framework for the Early Years and Foundation Stage and assessment procedures	Application form & interview
Personal	Enjoy working with children Be enthusiastic, highly motivated and flexible Good verbal communication skills Experience of communicating effectively with parents & carers Ability to relate well to children and adults Ability to work well as part of a team and/or under own initiative Have ability to adapt to a variety of situations Ability to self-evaluate learning needs and actively seek learning opportunities Ability to safeguard and promote the welfare of children Have a calm approach, and an empathic nature		Interview and application