



Person Specification

Class Teacher	Essential
Qualifications	Qualified Teacher Status. (QTS) Skills tests passed with evidence.
Experience	The Class Teacher should have experience of teaching that has made a positive impact on children's learning and outcomes.
Knowledge and Understanding	The Class Teacher should have knowledge and understanding of: Child development; The theory and practice of effectively meeting the individual needs of every child (e.g. classroom organisation and learning strategies); Effective teaching and learning styles. The monitoring, assessment, recording and reporting of pupils' progress; The positive links necessary within school and with all its stakeholders;

Skills:	The Class Teacher will be able to: Create a happy, challenging and effective learning environment. Develop good personal relationships within a team; Establish and develop close relationships with parents, governors and the community; Communicate effectively (both orally and in writing) to a range of audiences; Possess effective ICT skills. Specific curriculum knowledge that will enhance provision and learning in the school.
Personal characteristics must be:	Healthy and fit in order to carry out the demanding role of the teacher Passionate about children learning Committed & enthusiastic Organised & resourceful Approachable & empathetic Patient & kind with clear boundaries and expectations