



School Uniform Policy

Date: Summer 2026

Date of next review: Summer 2029

Contents

1) Aims	Page 3
2) Our school's legal duties under the Equality Act 2010	Page 3
3) Limiting the cost of school uniform	Page 3
4) Expectations for school uniform	Page 4
5) Expectations for our school community	Page 4
6) Monitoring arrangements	Page 6

Appendix A - Our School Uniform	Page 7
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Appendix B- Support for Pupils Eligible for Pupil Premium	Page 8
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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for school uniform.

2. Our school's legal duties under the Equality Act 2010

[The Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back when past shoulder length)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons, or if they are experiencing discomfort
- Allow pupils to wear headscarves and other religious garments (not religious jewellery)
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with [statutory guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric or style) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for the best price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Following the statutory limits for compulsory branded items of uniform and PE kit to a maximum of 3 or fewer

- Carefully considering whether any items with distinctive characteristics are necessary and limiting these items where possible
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags, shoes/trainers that pupils could also wear on non-school days. See more information in section 4.1
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities including (but not limited to) sport, music and drama
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters
- Making sure that opportunities to acquire second-hand items in a timely manner are accessible to parents and carers of both current and prospective pupils, and publishing this information on our website
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Carefully considering any complaints about uniform in line with the school's complaints policy
- Continuing to review this policy, to ensure the cost of our uniform is reasonable and provides the best value for money

4. Expectations for school uniform

4.1 Our School Uniform - See Appendix A

4.2 Where to purchase or acquire it

Branded items can be purchased at Pullens in Stanmore. A free delivery service directly to school is provided. View the [School Uniform](#) here.

4.3 Target Support

We are committed to supporting all members of the community to have affordable access to school uniform. See Appendix B for our commitment to families eligible for Pupil Premium.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school

- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents/carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner in accordance with the school's complaints policy.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by following the sanctions in our behaviour rainbow- see behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation and the pupil will not miss classroom teaching because of a sanction. This is in line with the statutory guidance.

5.4 Governors

The Local Governing Body (LGB) will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

6. Monitoring arrangements

This policy will be reviewed every 3 years by the Headteacher. At every review, it will be shared with the LGB/Resources committee.

Our School Uniform

Here is a list of our full school uniform. All compulsory items must be purchased from Stanmore Pullens. Other items may be purchased from Pullens or alternative retailers.

Please ensure ALL clothing is named



Where to Purchase School Uniforms

School uniforms with our logo may be purchased from Stanmore Pullens or their online store at Uniform4Kids. Stanmore Pullens 48-50 Church Road, Stanmore, HA7 4AH Tel: 020 8954 3850 / www.uniform4kids.com



Uniform for Nursery

- Uniform for Nursery
- Red sweatshirt or cardigan*
- White polo shirt
- Red book bag

Uniform for Reception to Year 6

- Red sweatshirt or cardigan*
- White polo shirt
- Dark grey trousers, skirt or pinafore dress / red and white dress for the summer
- Red book bag (up to Year 2)
- Smart black school shoes

*Compulsory items

Compulsory items with the school logo are the red sweatshirt/ cardigan, coloured t-shirt and grey sweatshirt.

P.E. Kit

- Coloured t-shirt* - *depending on team colour*
- Black shorts
- Grey sweatshirt* - *outdoors*
- Grey tracksuit bottoms - *outdoors*
- Black plimsolls or black trainers
- White or grey socks
- PE bag



Jewellery

Jewellery (including watches) should not be worn during P.E lessons. Your child will be asked to remove them before they can take part in the lesson. Religious jewellery (Kara band) will need to be covered with a sweat band or tucked into their clothing for safety reasons. Clear plastic earrings can be worn if your child has had their ears pierced recently.

Appendix B – Support for Pupils Eligible for Pupil Premium

Overview of the Pupil Premium Uniform Subsidy

Whitchurch Primary School provides a fully subsidised set of uniform items at key milestones, or upon joining the school mid-year:

- Reception (First term)
- Year 3 (First term)
- Mid-Year Joiners: Any eligible pupil joining at other points in the academic year.

Note: Once this initial full set is issued, top-up items are not automatically provided. For intermediate years, parents can access the school's free pre-loved uniform stock available at the school office, uniform swap days, school fairs, and parents' evenings.

How to Order Your Uniform: Step-by-Step

Eligible families do not need to pay upfront for their allocated milestone kits. Please follow this simple process:

1. Complete the Google form with your child's details so that the school can check and verify your eligibility. Please see link: <https://forms.gle/g78xCNoQdTBBzCzD9>
2. Visit the Supplier: Go to the official uniform supplier, Uniform4Kids (Pullens branch) in Stanmore.
3. Identify as Pupil Premium: Inform the shop staff immediately that your child attends Whitchurch Primary School and is eligible for the Pupil Premium Grant (PPG) uniform allowance and they will check that you are on their list.
4. Select the Items: The staff will help you select the correct sizes for your child's full kit allowance.
5. School Invoicing: Place the order. Instead of charging you, Uniform4Kids will send the invoice directly to Whitchurch Primary School for payment.

Uniform Kits Provided

Reception Full Kit

- School Cardigan (or Sweatshirt)
- School Polo Shirt
- PE T-Shirt & PE Shorts
- Tracksuit Joggers & PE Sweatshirt
- Book Bag (KS1)

Year 3 Full Kit

- School Cardigan (or Sweatshirt)
- School Polo Shirt
- PE T-Shirt & PE Shorts
- Tracksuit Joggers & PE Sweatshirt
- School Logo Backpack (KS2)

Note: Year 6 pupils are also eligible for a school tie.

Supplier & Store Information

- Store: Uniform4Kids (Pullens)
- Address: 48-50 Church Road, Stanmore, HA7 4AH
- Telephone: 020 8954 3850
- Opening Hours: * Monday – Thursday: 9:00am – 5:30pm
 - Friday: *Closed*
 - Saturday: 9:00am – 5:30pm
 - Sunday: *Closed*

Confidential Support

If you have any questions about eligibility, need help coordinating with the supplier, or require additional support, please contact the school office in complete confidence.