

Rivelin Primary School

Supporting Children with Medical Conditions Policy

2026/2027

1. Our Commitment

Rivelin Primary School is committed to ensuring that children with medical conditions are supported safely and effectively so that they can participate fully in school life.

We recognise that children with medical conditions should have the same opportunities as their peers and should not be disadvantaged because of their health needs.

We will work in partnership with children, parents/carers, healthcare professionals and other relevant services to understand and meet individual needs.

2. Our Approach

The school will:

- make appropriate arrangements to support children with medical conditions;
- consider the individual needs of each child;
- make reasonable adjustments where required;
- support children to participate fully in lessons, activities, trips and wider school life;
- ensure staff have appropriate information and training;
- maintain appropriate records and healthcare plans; and
- ensure safeguarding, dignity, privacy and wellbeing are considered at all times.

3. Individual Healthcare Plans

Where a child has significant or ongoing medical needs, the school will work with parents/carers and relevant healthcare professionals to develop an Individual Healthcare Plan (IHP) where appropriate.

An IHP may include:

- details of the child's medical condition and needs;
- medication and treatment required;
- symptoms and signs to be aware of;
- what to do in an emergency;
- arrangements for administering medication;
- support required during lessons, physical activity and trips;
- staff responsibilities; and
- arrangements for reviewing the plan.

IHPs will be reviewed when a child's needs change and at appropriate intervals.

4. Medicines

The school will support children who require medication during the school day where appropriate.

Medicines will only be administered in accordance with the school's procedures and appropriate parental/medical instructions.

The school will:

- ensure medicines are stored securely and appropriately;
- maintain records of medicines administered;
- ensure medicines are within their expiry date;
- provide appropriate access to emergency medication; and
- ensure staff administering medication understand their responsibilities.

Children will be encouraged to develop independence in managing their medical condition where this is appropriate and safe.

5. Staff Training and Support

Staff will only undertake medical procedures where they have received appropriate information, instruction and training.

Where specialist training is required, the school will seek advice or training from an appropriate healthcare professional.

Staff will be given sufficient information to understand the needs of children they are supporting and what action to take in an emergency.

6. Emergency Situations

The school will ensure that appropriate arrangements are in place for responding to medical emergencies.

Staff will follow the child's IHP or emergency healthcare plan where one is in place and seek emergency medical assistance where required.

Emergency medication must be readily accessible and should accompany the child when appropriate, including during trips and off-site activities.

7. Inclusion and School Activities

Children with medical conditions should be able to participate in the full range of school activities wherever reasonably possible.

Before trips, residential visits, sporting activities or other events, staff will consider individual medical needs and make appropriate arrangements.

The school will make reasonable adjustments to enable children with medical conditions to access education and participate in school life.

8. Confidentiality and Information Sharing

Information about a child's medical condition will be treated sensitively and confidentially.

Relevant information will be shared with staff who need it to keep the child safe and provide appropriate support.

Parents/carers will be involved in decisions about sharing information wherever appropriate.

9. Parents and Carers

Parents and carers are expected to provide the school with accurate and up-to-date information about their child's medical needs.

They should inform the school of:

- new or changing medical conditions;
- medication or treatment changes;
- emergency medication requirements; and
- any relevant advice from healthcare professionals.

The school will work collaboratively with families to ensure that arrangements remain appropriate.

10. Record Keeping and Review

The school will maintain appropriate records relating to medical conditions, healthcare plans, medication and staff training.

Records will be kept securely and reviewed as appropriate.

The Headteacher and Governors are responsible for monitoring the implementation of this policy.

This policy will be reviewed regularly to ensure that it reflects current statutory guidance and good practice.

Rivelin Primary School is committed to ensuring that every child with a medical condition is supported safely, treated with dignity and given every opportunity to learn, participate and thrive.