



# **Anti-bullying Policy**

**(child-friendly version)**





When there are groups of children or adults together, bullying can happen. In our school we plan to deal with any bullying quickly and without fuss.

## What does 'Bullying' mean?

Bullying is when someone is mean to another person, over and over again, over time making it hard for that person to stand up for themselves.

Bullying can be:

- calling someone unkind names
- hurting them
- saying they're going to hurt them
- leaving them out
- making fun of them
- making up lies about them

The school works hard to make sure that everyone knows the difference between 'bullying' and simply 'falling out'.



# What we will do to stop bullying

- We remind everyone of the School Rules in assembly and in class.
- We encourage everyone to tell the adult-in-charge about any problems.
- Teachers, Teaching Assistants and Lunch-time Organisers are always looking out for bullying and will help straight away if they spot anything.
- We make sure the children know that if they see bullying happening to others, they must tell the adult-in-charge – ***straight away***.
- When children or parents tell us about bullying, ***we always take it seriously***.
- We will comfort and thank them for telling us before fully looking into what has happened.



# What we do for serious bullying

If the bullying has become more serious, or the child has become very worried, these are the things we can do:



- Ask the child to write a daily diary of their day so they do not need to worry about which part to write down.
- Let the child go and speak to a named member of staff whenever they need to.
- Watch the children playing on the yard.
- Let all staff know that they need to keep a special 'eye' on this child.
- Enrol the child in lunch-time and after-school clubs.
- Invite parents into school to watch their child playing on the yard.

