



TEENAGE KICKS

Engagement • Progress • Outcomes

SCHOOL UNIFORM POLICY

Approved by:	James Docherty
Last reviewed on:	29 August 2026
Next review due by:	29 August 2027

Teenage Kicks Limited

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Headteacher: Mr C Valentine

1. Aims

This policy aims to

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform.

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

Avoid listing uniform items based on sex, so that all pupils can wear the uniform in a way that is comfortable and consistent with their identity.

Ensure that uniform requirements and costs are applied fairly to all pupils.

Allow pupils to have long hair, although the school may ask for it to be tied back where necessary for health, safety or practical activities.

Allow pupils to style their hair in a way that is appropriate for school.

Allow reasonable changes to clothing or swimwear for religious, cultural, disability or other equality-related reasons.

Allow pupils to wear headscarves and other religious or cultural symbols where appropriate.

Consider reasonable adaptations to the policy. Pupils or parents/carers should contact the Pastoral Team with any questions or requests.

3. Limiting the cost of school uniform

The school will keep uniform requirements affordable and proportionate, take account of equality, safeguarding and health and safety considerations, and keep branded items to a minimum.

Where current statutory cost-of-school-uniform requirements apply to the school, these will be followed; in any event, the school adopts their affordability and best-value principles as good practice.

All pupils are provided with a school uniform on entry. Pupils are expected to wear the agreed uniform during the school day, subject to reasonable adjustments and any agreed temporary arrangements.

If a pupil arrives at school without their uniform, parents/carers will be contacted so that the uniform can be brought into school or another suitable arrangement can be agreed. Any response will take account of safeguarding, equality, affordability and the pupil's individual circumstances.

Pupils have the option to take uniform home in the evening or to leave it at school. Any uniform left at school will be washed.

4. School Uniform

4.1 Our School's Uniform

We ask that all parents and carers support the school in ensuring their child wears the correct uniform. We recognise that some pupils may have sensory needs or may temporarily require particular clothing for comfort.

We will work with pupils and families to agree reasonable adjustments or a transition plan where appropriate, with the aim of supporting pupils to wear the agreed uniform.

If items of uniform are lost, the school may request a contribution of £10 from parents/carers towards a replacement, taking account of individual circumstances and affordability.

4.2 Teenage Kicks Uniform List

The Teenage Kicks school uniform is a grey T-shirt and grey jumper. Each pupil is provided with one uniform free of charge. The jumper may be removed if a pupil is too warm.

4.3 PE Kit

All pupils are provided with a grey T-shirt that they can use for sport and activities. Pupils are given a timetable and will be made aware of the days on which they have sport or activities. On those days, pupils should wear suitable clothing, including tracksuit bottoms or shorts and appropriate footwear.

Pupils who are not wearing appropriate clothing will be excluded from taking part in practical activities due to health and safety and provided with a theory-based lesson as an alternative.

5. Expectations

5.1 Pupils

Pupils are expected to wear the correct uniform at all times, other than on specified non-uniform days, including:

On the school premises.

Travelling to and from school.

At school-organised events or trips, or when representing the school, where uniform is required.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and appropriate clothing for sport and activities, and that each item is:

Clean.

Clearly labelled with the child's name.

In good condition.

Should pupils arrive inappropriately dressed or in incorrect uniform, they will either be taken home to change, or parents will be asked to bring the correct uniform into school.

Parents/carers should contact the Headteacher if they wish to request a reasonable adjustment or raise a concern about uniform, including a concern relating to a pupil's protected characteristics, disability, religion or belief, or affordability. Complaints will be handled under the school's Complaints Policy.

- The school will work closely with parents and carers to resolve concerns locally where possible. Any formal complaint will be dealt with in accordance with the Complaints Policy.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation does not improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Proprietor

The Proprietor will review this policy and make sure that it:

Is appropriate for the school's context.

Is implemented fairly across the school.

Takes into account the views of parents and pupils.

Provides a uniform that is appropriate, practical and safe for all pupils.

6. Monitoring arrangements

This policy will be reviewed annually by the Senior Leadership Team and approved by the Proprietor.