



Uniform Policy

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Spring 2025	Mrs K Bushby	Academy Committee	Spring 2025	Spring 2025
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Changes to this Policy		
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1. Rationale

It is our policy that all children wear school uniform when attending school, or when participating in events outside of school.

At Hetton Lyons Primary School we believe uniform plays an important role in our school's ethos and gives children pride in their personal appearance. Research shows that uniform helps to promote a sense of pride in the school, it helps children to feel part of a community and it supports academic progress.

At Hetton Lyons Primary we are committed to equality and feel that this is promoted by the wearing of school uniform. We do not promote the wearing of branded items of clothing as part of school uniform. We also believe that school uniform is practical and designed with health and safety in mind.

2. Law and Legislation

This policy has due regard to all relevant legislation including, but not limited to, the following:

Education and Inspections Act 2006

Education Act 2011 • Human Rights Act 1998

Equality Act 2010

The UK General Data Protection Regulation (UK GDPR)

Data Protection Act 2018

This policy has due regard to all relevant guidance including, but not limited to, the following:

DfE (2021) 'Cost of school uniforms'

DfE (2021) 'School Admissions Code'

DfE (2021) 'School uniforms'

This policy operates in conjunction with the following school policies:

Complaints Procedures Policy

Behaviour Policy

3. Roles and Responsibilities

The Role of Governors

The local governing body supports the school in implementing the uniform policy. It is the governors' responsibility to ensure that the school uniform meets all regulations concerning equality. They also ensure that the uniform policy is practical and enables children to dress appropriately for learning.

The Headteacher

The Headteacher is responsible in enforcing the school's uniform on a day to day basis. They must ensure that teachers understand this policy and what to do if a pupil is in breach of the policy. The Headteacher will listen to the opinions and wishes of the school community in regard to the school's uniform and making appropriate recommendations to the local governing board.

The Staff

All staff at Hetton Lyons Primary School have the responsibility to ensure that pupils dress in accordance with this policy at all times. They must support pupils who are in breach of this policy by reminding them of the correct uniform and ensuring that pupils understand why having a consistent and practical school uniform is important, e.g. school identity.

It is the responsibility of all staff to model the appropriate standard of dress and follow the staff dress code as set out in the Staff Handbook. Staff will be given a school P.E kit to wear during all P.E sessions.

Pupils

It is the children's responsibility to wear the correct uniform at all times, unless the Headteacher has granted an exemption. They are to look after their uniform and understand and respect why a school uniform is important to the school, e.g. school identity and community.

The Role of Parents

Hetton Lyons Primary School believes it is the responsibility of parents to ensure their child has the correct uniform for the school day that it is clean, in good repair and has their child's name written on all items.

If parents are having difficulty with uniform, they can speak in confidence to a member of staff or complete an assistance form and return to school. School staff will help to resolve the issue and be assured that school will do everything they can to support the family. If children are wearing non-school items for school or PE, they will be provided with a clean item from school stock to wear for either the day or the PE lesson. Parents will be contacted to discuss the matter and to offer support.

Hetton Lyons Primary School welcomes all children. If there are requests on religious grounds or SEND sensory needs these will be considered sympathetically and individually. Parents should, in the first instance, discuss any requests for uniform adaptation with the Headteacher.

4. Uniform

Our uniform consists of:

- navy sweatshirt or cardigan
- grey or black trousers, skirt or pinafore
- white polo shirt
- black shoes (no logos).

School shoes should be flat and sensible. Fashion footwear, if only for safety, is unsuitable. If boots are worn these should also be plain black. Parents should ensure that their child wears shoes that they can take on and off independently.

- blue and white check dress
- grey shorts PE kit
- white t-shirt or polo shirt
- plain navy shorts (no logos or brand name)
- plain navy joggers (no logos or brand name)
- plain navy hoodie (no logos or brand name)

- trainers

All children should come to school dressed in their P.E. kit. Please ensure all clothing is clearly named using sew-in or iron-on name labels if possible.

Further information regarding school uniform:

For health and safety reasons children should not wear jewellery unless it is of a small object of religious significance. If your child wears earrings for school, they must be a small plain stud. Children will be asked to remove them for PE and swimming to prevent them causing injury; earrings cannot be covered with plasters for P.E. Please note that staff in school are not permitted to remove earrings for children. If you wish to have your child's ears pierced, please do this at the start of the summer holiday to ensure they can take them out for PE in September.

Watches may be worn to tell the time but smart watches that have multiple functions and are either linked to a mobile service or take a photograph are not to be worn for school.

It is not appropriate for children to come to school with multiple hair colours, decorative patterns such as tramlines shaved into their heads, hair that is of varying lengths, hair extensions or coloured braids. Children should also keep styling products to a minimum if they use them at all. It attracts unwanted attention and can sometimes distract from the children's learning. Parents will be contacted if a child arrives at school with what is deemed to be an 'inappropriate' hair style. Long hair should be tied back at all times and especially for PE. We would appreciate it if hair accessories were kept to a sensible size and school colours; without large bows or flowers.

Children should not wear any nail varnish or make up and will be asked to remove them if either is worn to school.

5. Equality

Hetton Lyons takes its legal obligation to avoid discriminating against any protected characteristic unlawfully very seriously, and aims to ensure that the uniform policy is as inclusive as possible so that all pupils are supported to access a school uniform which is comfortable, suitable for their needs, and reflects who they are.

The school will work to ensure that school uniform's cost does not disproportionately affect any pupils by ensuring that uniforms for all genders are as equal in price as possible and by adhering to cost principle'.

School will ensure that parents and pupils are consulted over any changes to school uniform, and that views and advice is sought specifically from pupils, and parents of pupils, who:

- Are transgender, including non-binary pupils.
- Have SEND and/or sensory needs.
- Are of a religious or cultural background that has dress requirements.

6. Where can I purchase school uniform?

Hetton Lyons Primary school is committed to ensuring that its school uniform is affordable and accessible to all pupils, and does not place an unreasonable financial burden on

parents. In accordance with the 'School Admissions Code', the head of school will ensure that the school's uniform policy does not discourage parents from applying for a place for their child and will assess the overall cost implications of its uniform policy regularly.

Our school uniform colours allow parents to purchase items from the majority of high street shops and supermarkets. If parents would like to purchase items with the school logo the details are below. The school keeps branded uniform items to a minimal level that is reasonable for all members of the school community.

The school is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers.

7. Complaints and Challenges

The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the Trust Complaints Policy.

To make a complaint, parents should refer to the Complaints Policy and follow the stipulations set out in the policy. When a complaint is received, the school works with parents to arrive at a mutually acceptable outcome. Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances

8. School Uniform supplier

Uniform with the school logo can be purchased at Little Gems either online at <https://theschooloutfit.co.uk> or in person at:

259 High Street West, Sunderland, SR1 3DH Tel: 0191 510 8186;

11 Brockwell Road, Crowther Industrial Estate, Washington, NE38 0AF Tel: 0191 416 8889

and

11 The Chare, Peterlee SR8 1AE Tel: 0191 518 1822.

Little Gems can offer a larger range of sizes upon request. If you require uniform larger than a size small adult, please select the small adult and leave a note in the comment box requesting the size you want to order.

The school will retender the uniform contract every five years, whether changes to the uniform are made or not, in line with Tendering Procurement guidelines. The Local Governing Board will be able to demonstrate how uniform is procured at the best value for money. The Headteacher will work to ensure that the items are procured as cheaply as possible without compromising on the quality.

9. Uniform assistance

Hetton Lyons takes pride in supporting the community they serve and assisting our vulnerable families in meeting the requirements of the uniform policy uniforms. Support with school uniform is available. To receive support with school uniform please email or ring the school office. The school holds second-hand school uniforms for parents to access; access to these uniforms is available upon request made to the Head of School. Parents are invited to donate their child's uniform when they no longer need it.

10. Non-compliance

Staff members are permitted to hold pupils to account for breaching the uniform policy, in accordance with the school's Behaviour Policy. On a first occasion, a child will be spoken to by the class teacher or member of staff. On subsequent non-compliance, children will be asked to change into spare school clothes and their parent will be contacted. Children will change before going home. If the non-compliance continues, the parents/carers will be asked to attend a meeting. Parents will be notified in all cases.