



Mayfield Primary School

Governors Allowances Statement

Date: September 2025

Next Review: Autumn / FGB 2026



Our Vision. Our intention. Always start with why!



Valuing

Every Achievement

Social - Academic - Moral - Personal

We know that intention can be easy words that look and sound effective. Our true intention is one that is enabled and implemented by the actions we take to show that we mean what we say. Mayfield is committed to building a school that is viewed from the children's eyes. We ask ourselves: How will they approach this? What do they already know? What skills will they bring? Which groups require input? How do we need to teach this? What will engage them? How long do they need? What do they need us to teach them now?

So....

we know our children must be the busiest people in any room. Children must have 'active purpose' and we must erase 'learned helplessness'. Our children's starting points are a vital consideration. We must keep teaching groups as small and precise as possible. Their independence and resilience is imperative. Their strong attendance and punctuality is paramount. We want **everyone** to embrace mistakes and never be afraid to learn from them. We will draft, repeat, refine and polish to achieve lasting progress. Learning is not a rapid, one stop shop. We will talk, listen, perform and present to foster confidence. We must rapidly build vocabulary. Marking **must** have a clear purpose, a response and be as 'live' as possible. We are constantly developing a curriculum that meets our children's needs and it must utilise and embrace our unique location. Classroom layout and design is essential. A unique environment must be generated. We must provide a flexible and responsive timetable and lesson structure. Our teachers must adopt and explore many teaching styles. Social times are a chance for new ideas and to be viewed as a new opportunity and we must be insistent and consistent to foster positive behaviours. We are not afraid to change. We will dare to do and learn. We will challenge established thinking.

We will use common sense. We accept the fallibility of being human. We are not perfect.

We are proud to accept and respect everyone.

Enabling

Every Achievement

Genuine. Honest. Passionate. Take our hand. Change the landscape.

*** Mayfield Primary School is committed to valuing diversity and to equality of opportunity. We aim to create and promote an environment in which pupils, parents/carers and staff are treated fairly and with respect, and feel able to contribute to the best of their abilities. We recognise that it is unlawful to take into account anyone's gender, marital status, colour, race, nationality, ethnic or national origin, disability, religious beliefs, age or sexual orientation. ***



GOVERNORS ALLOWANCES STATEMENT

Our position is drawn directly from Part 6 of the following document:

The School Governance (Roles, Procedures and Allowances) (England) Regulations 2013

Departmental advice for school leaders
and governing bodies of maintained
schools and management committees of
PRUs in England

January 2014

Taken from Points 30 and 31 of the above document.

* Mayfield Primary School Governors recognise and acknowledge that they provide a voluntary service, and cannot be paid for their role as a governor. The board **does not** have a delegated budget to provide out of pocket expenses – which could include reasonable expenses to cover travel costs or child care costs incurred as a result of fulfilling their role as governor. Therefore these are not matters for the board to decide.

* As the Mayfield Primary School Governing Board/Body does not have a delegated budget, allowances and expenses may be paid by the local authority at a rate determined by them. The governing body acknowledge and accept this position and agree to abide by it.

* The Governing Body of Mayfield Primary School understands that payments can only be paid for expenditure necessarily incurred to enable the person to perform any duty as a governor under any delegated budget or otherwise. The Governing Body understands and adopts the position that this does not include payments to cover loss of earnings for attending meetings.

Note: Travel expenses must be at a rate not exceeding the HM Revenue and Customs (HMRC) approved mileage rates which are changed annually and are on HMRC website. Other expenses should be paid on provision of a receipt and be limited to the amount shown on the receipt and sent to the local authority team designated for dealing with this if/when required.