



THE GILLFORD CENTRE

UNIFORM POLICY

Approved by ¹			
Name:	James Nichols		
Position:	Head teacher		
Signed:			
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1. Purpose

This policy sets out the uniform expectations for pupils attending The Gillford Centre and School 180. The uniform is intended to support belonging, readiness for learning and a consistent school identity. It is deliberately simple, practical and affordable, and most items can be bought from any local or online retailer.

2. Scope

This policy applies to pupils attending The Gillford Centre and School 180, including pupils on dual placements. Where a pupil remains on the roll of another school, staff will agree expectations with the pupil, parent or carer and the home school so that uniform does not become a barrier to attendance or successful engagement. This can include the pupil wearing their uniform from their main school.

3. Uniform requirements

Pupils should wear the following items during the school day:

Item	Requirement	School branding
Sweatshirt or fleece	Plain black sweatshirt or black fleece jumper	Crested or unbranded
Polo shirt	Plain white polo shirt	Unbranded
Trousers	Plain black school trousers	Unbranded
Dress or skirt	Plain black school dress or skirt, worn with black tights	Unbranded
Footwear	Black school shoes or plain black trainers	Unbranded

Items carrying The Gillford Centre crest are optional. Pupils may wear equivalent unbranded items that meet the colour and style requirements above. No compulsory branded item is required under this policy.

4. Physical education and outdoor education

Pupils are encouraged to bring practical clothing suitable for the activity and weather, including:

- jogging bottoms or shorts
- a change of T-shirt
- suitable trainers

These items do not need to carry a school logo. Staff will tell pupils and families in advance if an activity needs particular protective or safety equipment. The school will not prevent a pupil from taking part solely because the family cannot afford additional kit; families should contact the school office so support can be arranged.

5. Affordability and support

Cost must not prevent a pupil from attending school or taking part in lessons and activities. Generic uniform may be bought from any retailer. Families experiencing difficulty with uniform costs, sizing, laundry, replacement items or delivery times are encouraged to contact the school office. Requests will be handled sensitively and without stigma.

Second-hand uniform is available through the school office on 01228 226957. Availability will depend on donated stock and sizes. The school will keep its uniform requirements, prices and supply arrangements under review, with cost and value for money given high priority.

6. Buying optional crested uniform

Optional crested items can be ordered through the school website or the School Spider app:

1. Visit www.thegillfordcentre.co.uk or open the School Spider app.
2. Log in using the Parent Login details.
3. Select Bookings and Payments from the Parent Dashboard.
4. Select the clothing icon.
5. Choose the item and size, then proceed to checkout.

Delivery may take up to four weeks, so orders should be placed in good time.

Optional crested item	Size	Price
White polo shirt	Up to age 12	£7.50
White polo shirt	Adult S to XL	£13.00
Black fleece jumper	Up to age 12	£9.00
Black fleece jumper	Adult S to XL	£11.00

Prices were correct when this policy was approved and may be updated on the school website.

7. Equality and reasonable adjustments

The school will apply this policy in line with the Equality Act 2010 and the Human Rights Act 1998. We will consider reasonable adjustments and individual variations for disability, SEND, sensory needs, medical needs, religion or belief, race, sex, gender reassignment, pregnancy and other relevant circumstances.

Parents and carers should discuss a requested adjustment with the pupil's key stage coordinator or another appropriate member of staff. The school will consider the pupil's needs, safety and the purpose of the uniform requirement, and will seek an agreed solution through consultation.

8. Safety and suitability

Clothing and footwear must be suitable for the activity being undertaken. Staff may ask pupils to remove or secure an item where this is necessary to manage a specific health and safety risk. Any requirement for specialist personal protective equipment will be explained and supplied or arranged by the school where appropriate.

9. Responding to non compliance

Staff will address uniform concerns calmly, privately and consistently. Before taking any action, staff will consider whether the reason is outside the pupil's control, including financial hardship, delayed delivery, family circumstances, SEND, sensory or medical needs, and religious or cultural requirements.

The usual response will be to:

- speak with the pupil and, where appropriate, the parent or carer to understand the reason
- offer practical support, a temporary arrangement or suitable spare uniform where available
- agree a reasonable timescale for resolving the issue

- use the school's behaviour procedures only where support has been offered and non-compliance is deliberate and persistent

A pupil will not be denied education or sent home solely because the correct uniform is unavailable. Any response must be reasonable, proportionate and consistent with the school's Behaviour Policy and duties under equality law.

10. Roles and responsibilities

10.1 Headteacher

The Headteacher will ensure that the policy is published, communicated and applied consistently, and that appropriate support and adjustments are available.

10.2 Staff

Staff will model consistent expectations, respond sensitively to difficulties and raise any pattern of concern with the appropriate senior leader.

10.3 Parents carers and pupils

Parents, carers and pupils should support the policy, label clothing where possible and contact the school promptly if help or an adjustment is needed.

11. Concerns and complaints

Questions or concerns should first be raised with the pupil's key stage coordinator or the school office. If the matter is not resolved, parents and carers may use the school's published Complaints Policy.

12. Monitoring and review

The school will seek feedback from pupils and families when making significant changes. The policy will be reviewed annually, or earlier if statutory guidance, legislation, prices or school arrangements change.

13. Related documents and guidance

- The Gillford Centre Behaviour Policy
- The Gillford Centre Complaints Policy
- Department for Education Cost of school uniforms statutory guidance updated 6 July 2026
- Department for Education Developing school uniform policy guidance updated 6 July 2026
- Equality Act 2010
- Human Rights Act 1998