

Mount Primary School Uniform Policy



Approved by:	FGB	Date: 25.11.25
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1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- › Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- › Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- › Allow pupils to wear headscarves and/or other religious garments
- › Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- › Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the headteacher who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- › Is available at a reasonable cost
- › Provides the best value for money for parents/carers

We will do this by:

- › Carefully considering whether any items with distinctive characteristics are necessary
- › Limiting any items with distinctive characteristics where possible, plain purple jumpers are acceptable and local uniform suppliers can embroider the school logo onto plain jumpers if families wish to do so.
- › Limiting items with distinctive characteristics to low-cost and/or long-lasting items
- › Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- › Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- › Avoiding different uniform requirements for different year/class/house groups
- › Avoiding different uniform requirements for extra-curricular activities
- › Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items -
- › Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- › Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Purple Sweatshirt/cardigan– logos can be embroidered at local uniform shops (see below) and unbranded sweatshirts and cardigans are acceptable

Grey or Black Trousers/Skirt/Pinafore/shorts

White Polo Shirt

Sensible Black Shoes - no trainers please.

Purple Gingham Dress (Summer)

P.E. Kit:

Plain white t- shirt (no logos or designs)

Purple or black shorts/black leggings or joggers

Black pumps/trainers

Black or purple hoodie

***Please note that make up, including false/acrylic nails/gel, are not permitted. If required for nail health, clear varnish can be worn. Children's nails should be kept short (to the end of the finger) for health and safety reasons. If children have pierced ears, stud earring should be worn (one pair) and**

these must be covered or removed during PE. Watches may be worn but children should not bring smart watches into school. Other jewellery must not be worn except for religious reasons.

All year groups should come to school in their P.E. Kits on their set day.

When children in KS2 go swimming, the requirements are:

A swimming costume and swimming cap. Bikinis are not allowed.

Swimming trunks, NOT loose shorts. Letters will be sent home informing you when your child is undertaking swimming lessons.

4.2 Where to purchase it

Our uniform is stocked in various places on the Wirral including:

<https://first-class-uniform-workwear.business.site/>

<https://www.wirraluniforms.co.uk/new-brighton-mount-primary-uniform>

<https://www.iduniforms.co.uk/product-category/school-uniforms/primary-schools/mount-primary/>

<https://www.wirraluniforms.com/mount>

Our PTA hold 'nearly new' uniform sales throughout the year where you can buy uniform donated once children have grown out of them. We also have a 'Swap Shop' at school where items no longer needed can be donated and swapped.

Second hand uniform can also be ordered from Wirral FUSS who recycle school uniforms for re-use by families, completely free for everyone <https://wirralfuss.co.uk/wirral-f-u-p-s-free-uniform-for-primary-school/>

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics

- › The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- › Resolved locally
- › Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the headteacher in correspondence with parents.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- › Is appropriate for our school's context
- › Is implemented fairly across the school
- › Takes into account the views of parents/carers and pupils
- › Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every 2 years by the headteacher. At every review, it will be approved by the chair of governors

7. Links to other policies

This policy is linked to our:

- › Behaviour policy
- › Equality information and objectives statement
- › Anti-bullying policy
- › Complaints policy