Flixton Primary School
Anti Bullying Procedures

Potential Bullying Incident

Incident reported to school

Ways of letting us know:
- Tell a teacher or member of staff
- Use the website
- Speak to Miss Buckley-Hall, the school's Behaviour Lead

Incident is recorded in the school's Incident Log and investigated.

Is the incident part of a pattern of behaviour that could be bullying?

NO

Take appropriate action in line with the school's Behaviour Policy

YES

Within a week, school implements actions in the Anti-Bullying Policy.

Stage 1:
Step 1 - Interview with the alleged target of bullying.

Parents of the alleged target of bullying informed.

Within three working weeks of the school initiating the Anti-Bullying Policy in response to the incident:

Stage 1:
Steps 2 -6

Parents of the alleged target of bullying informed.

Four weeks after Stage 1:
Steps 2-6 have taken place:

Stage 1:
Step 7

Parents of the alleged target of bullying and other relevant parents informed.

Has the bullying stopped?

NO

School moves to Stage 2 of the Anti-Bullying Policy. All relevant parents are informed of the sanctions the school may choose to apply in the event that behaviour is not modified.

YES

School continues to informally monitor.