



School Uniform Policy

St Dunstan's RC
Primary School

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'We Journey with Jesus Beside Us'

1. Aims

- This policy aims to:
- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

• Our school's legal duties under the Equality Act 2010

- The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.
- To avoid discrimination, our school will:
- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Miss Prescott on 0161 681 5665 who can answer questions about the policy and respond to any requests

• Limiting the cost of school uniform

- Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.
- We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.
- We will make sure our uniform:
- Is available at a reasonable cost
- Provides the best value for money for parents/carers
- Offer Swap Shops where parents/carers can access items of uniform for a small donation We will do this by:
- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible, we only ask that the jumper features the school logo.
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels

- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

• **Expectations for school uniform**

• **Our school's uniform**

- Grey pinafore dress, skirt or trousers
 - Grey trousers (tailored grey shorts may be worn in the summer)
 - Pale blue shirt
 - Blue 'St Dunstan's' jumper or
 - Blue 'St Dunstan's' cardigan
 - Blue and white summer dress
 - Grey or black tights
 - Grey or white socks
 - Black shoes (see below for more details)
- Children in Years 1 to 6 are also required to wear a school tie. These are available to purchase at the school office.
- A tie is provided to all children when they move from Reception to Year 1. A tie will also be given to all children when they move from Year 4 to Year 5.

• **PE Kit**

- Black shorts or jogging bottoms & Plain White T-shirt
- Black pumps for indoor & Trainers for outdoor

• **Jewellery**

- Children should not wear earrings to school, unless they are able to remove them and put them back in without assistance
- Pupils may wear plain gold or silver studs which are no bigger than 4mm
- A watch may be worn this does not include a smartwatch
- No other jewellery should be worn in school
- All jewellery is to be removed during PE to comply with health and safety regulations
- The school is not liable for any jewellery that is lost or stolen and teaching staff will not look after jewellery

• **Hair styles**

- The school does not permit children to have ANY haircuts that could serve as a distraction to other children. This includes conspicuous markings eg. tramlines and mohicans, or mohican like styles

- No colours or styles which would be considered as extreme are allowed including extremely short haircuts
- We strongly advise that parents/carers check with school before they get their child's hair cut if they are unsure in anyway as staff are always happy to help
- Long hair must be tied back.

- **Footwear**

- We believe that it is dangerous for children to wear shoes with platform soles, high heels or sliders in school so we do not allow this. Shoes must be suitable and secure enough for children to be able to run in them
- We do not allow children to wear trainers to school. These are appropriate for sport or as leisure wear but are not in keeping with the smart appearance of our school uniform
- Parents/carers should ensure that all children wear plain black shoes

Acceptable	Unacceptable
	
	

- **In addition**
- Make up and nail varnish are not allowed.
- **Where to purchase it**
- School trousers, shorts, skirts, pinafore dresses and shirts can be purchased from high street stores or school shops.
- Our St Dunstan's jumpers and cardigan can be purchased from our uniform supplier Price and Buckland. Their email address is <https://www.pbuniform-online.co.uk/schools/st-dunstans-rc-primary-school.html>
- The school office also has a small selection of St Dunstan's jumpers and cardigans, all available stock is listed on ParentPay.
- Our hope is to also have a termly swap shop which parents/carers can purchase items of uniform for a small donation. These uniform items will be items that have been kindly donated to us.

- **Expectations for our school community**

- **Pupils**

- Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:
 - On the school premises
 - Travelling to and from school
 - At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

- **Parents and carers**

- Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:
 - Clean
 - Clearly labelled with the child's name
 - In good condition
- Parents are also expected to contact Mrs Bailey on admin@st-dunstons.mancehster.sch.uk if they want to request an amendment to the uniform policy in relation to:
 - Their child's protected characteristics
 - The cost of the uniform
- Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.
- Disputes about the cost of the school uniform will be:
 - Resolved locally
 - Dealt with in accordance with our school's complaints policy
- The school will work closely with parents to arrive at a mutually acceptable outcome.

- **Staff**

- Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.
- Ongoing breaches of our uniform policy will be dealt with by Behaviour Policy 2019.
- In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

- **Governors**

- The governing board will review this policy and make sure that it:
 - Is appropriate for our school's context
 - Is implemented fairly across the school
 - Takes into account the views of parents and pupils
 - Offers a uniform that is appropriate, practical and safe for all pupils
- The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

- **Monitoring arrangements**

- This policy will be reviewed every 3 years by Mrs Eccles, Head Teacher. At every review, it will be approved by the full governing board.

- **Links to other policies**

- This policy is linked to our:
 - Behaviour policy
 - Equality information and objectives statement
 - Anti-bullying policy
 - Complaints policy