



Reaching our Potential Together in Christ

Pupil Premium Policy

2025-2026

Contents:

Statement of intent

1. [Legal framework](#)
2. [Roles and responsibilities](#)
3. [PPG allocation](#)
4. [Objectives](#)
5. [How PPG is spent](#)
6. [Long-term strategy for success](#)
7. [A tiered approach to PPG spending](#)
8. [Use of the LAC and PLAC premiums](#)
9. [Example interventions](#)
10. [Use of the service pupil premium \(SPP\)](#)
11. [Accountability](#)
12. [Reporting](#)
13. [Pupil premium reviews](#)
14. [Overpayments](#)
15. [Monitoring and review](#)

CHRISTIAN VISION STATEMENT

To live and live splendidly' *John 10:10*

By reaching our potential together in Christ.

We believe that through the teaching of God's word at St Mary Magdalen's Church of England Primary School, we prepare our children for all challenges that lie before them, enabling all our school family to, **'live and live splendidly'** *John 10:10* **'By reaching our potential together in Christ.'** We endeavour to provide a rich soil, enabling our children to flourish socially, morally, and spiritually in a safe environment. We do this by being prayerful and accepting of God's word, following our Christian values where love is central to all we do *Galatians 5:22-23*. *It is our vision to inspire our children by creating a love of learning throughout our unique curriculum. We worship by celebrating our uniqueness in the acceptance and respect all our differences whilst remembering our faith's diversities and spirituality. John 13:34.*

STATEMENT OF INTENT

At **ST MARY MAGDALEN'S CE PRIMARY SCHOOL**, we believe that the highest possible standards can only be achieved by having the highest expectations of all learners. Some pupils from disadvantaged backgrounds require additional support; therefore, we will use all the resources available to help them reach their full potential, including the pupil premium grant (PPG).

The PPG was created to provide funding for two separate policies:

-  Raising the attainment of disadvantaged pupils
-  Supporting pupils with parents in the armed forces

This policy outlines the amount of funding available, the school's strategy for spending the PPG effectively, and the procedure for ensuring the funding is allocated correctly.

1. Legal framework

This policy has due regard to all relevant legislation and statutory guidance including, but not limited to, the following:

-  Children Act 1989
-  Equality Act 2010
-  UK General Data Protection Regulation (UK GDPR)
-  Data Protection Act 2018
-  The School Information (England) Regulations 2008
-  ESFA (2024) 'Pupil premium: allocations and conditions of grant 2023 to 2024'
-  DfE (2018) 'Promoting the education of looked-after children and previously looked-after children'
-  DfE (2024) 'Pupil premium'
-  Education Endowment Foundation (EEF) (2023) 'The EEF Guide to Pupil Premium'

This policy operates in conjunction with the following school policies:

-  Equality Information and Objectives Statement
-  LAC Policy
-  Pupil Premium Report and Impact Statement
-  School Development Plan

2. ROLES AND RESPONSIBILITIES

The governing board is responsible for:

-  Ensuring the effectiveness of this policy.
-  Ensuring the school meets its statutory duties with regards to the use of the pupil premium grant (PPG).
-  Maintaining robust oversight of the school's financial affairs.
-  Liaising with the headteacher to ensure the school's strategies and activities regarding pupil premium align with the school's wider School Development Plan.
-  Scrutinising the school's plans for, and use of, its pupil premium funding, including reading and reviewing the school's Pupil Premium Impact Statement.

The headteacher is responsible for:

-  Ensuring the day-to-day implementation of this policy.
-  Appointing an appropriately experienced and knowledgeable pupil premium lead at the school.
-  Liaising with the governing board to ensure the school's strategies and activities regarding pupil premium align with the school's wider School Development Plan.
-  Working with the pupil premium lead to ensure the school spends the PPG funding effectively and in a way which aligns with the school's overall pupil premium strategy.
-  Ensuring the school publishes its Pupil Premium Impact Statement, as required.
-  Ensuring the school meets the requirements to publish information regarding the PPG on the school website, as required.
-  Ensuring the school census is completed accurately.
-  Ensuring personal data of pupils eligible for the PPG is stored, processed, and shared in line with the school's Records Management Policy.

The pupil premium lead is responsible for:

-  Undertaking the day-to-day implementation of this policy.
-  Ensuring the school spends its PPG funding to provide support to all eligible pupils.
-  Working with the headteacher and other relevant staff members to draw up the Pupil Premium Impact Statement.

-  Liaising with parents regarding any questions or concerns about the PPG.
-  Monitoring the effectiveness of the school's PPG strategy as it operates on a day-to-day basis.
-  Working with the headteacher and other relevant staff members to implement suitable, effective and evidence-based interventions for eligible pupils to support their academic and personal progress at school.
-  In combination with the headteacher, conducting research into evidence-based strategies for effective use of PPG funding, and demonstrably applying this research in the school's own strategy.

3. PPG allocation

-  In line with government expectations the school adopts the following definitions for PPG eligibility:
-  **Ever 6 FSM:** pupils who are eligible for free school meals or have been eligible in the past 6 years.
-  **NRPF:** pupils of families with no recourse to public funds (NRPF).
-  **LAC:** pupils who are looked after by the LA.
-  **PLAC:** pupils who have been adopted from care or have left care.
-  **Service children:** pupils who meet one of the following criteria:
 - One of their parents is serving in the regular armed forces (including pupils with a parent who is on full commitment as part of the full-time reserve service, and also pupils whose parent is serving in the armed forces of another nation and is formally stationed in England)
 - They have been registered as a 'service child' on a school census in the past six years
 - One of their parents died whilst serving in the armed forces and the pupil receives a pension under the Armed Forces Compensation Scheme or the War Pensions Scheme

For 2024/2025 and 2025/2026 financial years PPG allocations are as follows:

Disadvantaged pupils	PPG amount per pupil	
	2024/2025	2025/2026
Primary-aged pupils who are eligible for FSM, or have been eligible in the past six years.	£1,480	£1,515
Secondary-aged pupils who are eligible for FSM, or have been eligible in the past six years.	£1,050	£1,075
Pupils who have been adopted from care or have left care, i.e. PLAC	£2,630	£2,630
Children who are looked after by the LA, i.e. LAC	£2,630	£2,630
Service children	SPP amount per pupil	
	2024/2025	2025/2026
Any pupil in Reception to Year 11 with a parent who is serving in HM Forces or has retired on a pension from the Ministry of Defence	£340	£350

The school will receive its PPG funding from the LA.

4. Objectives

The school has the following objectives with regards to its use of the PPG:

-  To provide additional educational support to raise the achievement of pupils in receipt of the PPG
-  To narrow the gap between the educational achievement of these pupils and their peers
-  To address underlying inequalities between pupils, as far as possible
-  To ensure that the PPG reaches the pupils who are eligible for it
-  To make a significant impact on the education and lives of these pupils
-  To work in partnership with the parents of pupil to collectively ensure pupils' success

5. How PPG is spent

The school will only spend pupil premium funding in line with the terms outlined within the conditions of grant as outlined below:

-  For the benefit of pupils registered at the school.
-  For the benefit of pupils registered at other maintained schools or academies.
-  On community services whose provision furthers any benefit for pupils at the school.

Pupil premium is not a personal budget for individual pupils, and schools are not required to spend all of their allocated grant on eligible pupils. The school will use the PPG to support other pupils with identified needs where it is deemed beneficial to do so, for example, on pupils who have or have had a social worker or, pupils who may be acting as a carer. Pupil premium may also be used on whole-school approaches, e.g. high-quality teaching, which will also benefit non-disadvantaged pupils.

The school will decide the activities on which the PPG will be spent in line with the framework and 'menu of approaches' set out by the government in ['Using pupil premium: guidance for school leaders'](#), and focussed on the three areas below:

-  High-quality teaching, particularly in English and maths, e.g. through CPD, recruitment and retention.
-  Targeted academic support, such as tutoring
-  Wider strategies to address non-academic barriers to success in schools, such as attendance, behaviour, and social and emotional support

Academically able pupils from disadvantaged backgrounds will be given as much focus as less academically able pupils.

If the school has not spent the PPG within the financial year in which it was allocated, the school will carry the remainder forward to the following financial year. When the school carries PPG funding forward, it will use the funding in line with the conditions of grant for the financial year in which it is spent. Funding carried forward will be accounted for in the school's pupil premium strategy statement for the academic year in which it is spent.

6 LONG-TERM STRATEGY FOR SUCCESS

The school has a long-term strategy to ensure it maximises the use of PPG funding. The school has also adopted a long-term **three-year** strategic plan, aligned to the school's wider School Development Plan, which contains the following considerations:

-  Expenditure
-  Recruitment
-  Teaching practice
-  Staff deployment

As part of its strategy, the school maximises the use of the PPG by:

-  Assigning a pupil premium lead to champion the educational needs of PPG recipients and ensure the implementation of this policy.
-  Ensuring PPG funding and spending can be identified within the school's budget.
-  Consulting, as necessary and as appropriate, the pupil premium lead, governors, staff and parents when deciding how funds are spent.
-  Assessing the individual provisions required for each pupil in receipt of the PPG.
-  The school conducts lighter-touch annual reviews to inform the strategic plan and form the school's Pupil Premium Impact Statement.

When researching and implementing PPG use, the school focuses on approaches that:

-  Are individually tailored to the strengths and needs of each pupil, and include targeted academic support, such as tutoring
-  Are consistent (based on agreed core principles and components), but also flexible and responsive.
-  Are evidence-based.
-  Are focussed on clear short-term goals providing opportunities for pupils to experience success.
-  Include regular, high-quality feedback from teaching staff.
-  Engage parents in the agreement and evaluation of support arrangements, e.g. via pupil's personal education plans (PEPs).
-  Support pupils' transitions through the stages of education, e.g. from primary school to secondary school.
-  Raise aspirations through access to high-quality educational experiences.
-  Promote each pupil's awareness and understanding of their own thought processes and help them to develop problem-solving strategies.
-  Support the quality of teaching, including staff professional development.
-  Tackle non-academic barriers to success at school, by supporting good attendance and behaviour and providing social and emotional support.

The school also chooses approaches that emphasise:

-  Relationship-building, both with appropriate adults and with pupils' peers.
-  An emotionally intelligent approach to the setting of clear behaviour boundaries.
-  Increasing pupils' understanding of their emotions and identity.
-  Positive reinforcement.
-  Building self-esteem.
-  Relevance to the learner – the approach relates to pupils' interests and makes success matter to them.
-  A joined-up approach involving the pupil's social worker, carer, virtual school head (VSH) and other relevant professionals.
-  A child-centred approach to assessment for learning.

7 A TIERED APPROACH TO PPG SPENDING

The school operates a tiered approach to PPG spending to ensure spending is both balanced and focussed. Spending priorities are as follows:

-  1: Teaching
-  2: Targeted academic support
-  3: Wider strategies

Ensuring effective teaching in every classroom is the priority for PPG spending. To achieve this, the school spends the PPG in the following ways:

-  Professional development
-  Recruitment and retention
-  Supporting early career teachers

Evidence shows that targeted support has a positive impact and is a key component of effective PPG use. The school spends the PPG on targeted support in the following ways:

-  Structured interventions
-  Small group tuition
-  One-to-one support

Wider strategies are used to overcome non-academic barriers to success. The school spends the PPG on the following wider strategies:

-  Behaviour support
-  The breakfast clubs
-  Attendance initiatives
-  SEND support

8 USE OF THE LAC AND PLAC PREMIUMS

The LAC premium is managed by the LA's designated VSH.

The premium will be used to benefit a pupil's educational needs as described in their PEP. To avoid any delays in providing support, the school works with the VSH to ensure that funding allocation is as simple as possible.

The LAC premium is used to facilitate a wide range of educational support for LAC. The designated teacher and carers work with the VSH to gain a full understanding of each pupil's needs and determine how to use the premium to support each pupil effectively. The designated teacher works with the VSH to ensure that all available funding is spent.

PLAC premium is allocated directly to the school. LAC premium and PLAC premium is not treated as personal budgets for individual pupils; however, the VSH and the school may choose to allocate an amount of funding to an individual to support their needs.

9 EXAMPLE INTERVENTIONS

The school uses the following achievement-focussed interventions:

-  Providing one-to-one and small group work with experienced teachers to address pupils' specific knowledge gaps
-  Reducing class sizes to improve opportunities for effective teaching
-  Creating additional teaching and learning opportunities using TAs
-  Targeting English and maths teaching for pupils who are below age-related expectations
-  Targeting pupils who require additional help to reach age-related expectations

-  Providing IT equipment to enhance the children's learning
-  Implementation of new learning programmes to show accelerated progress of the children from their various starting points

The school uses the following wellbeing-focussed interventions:

-  One-to-one counselling sessions
-  Occupational therapy-based interventions
-  Allocating funds to enable pupils to participate in extra-curricular activities
-  Adapting the building and its grounds to meet the needs of the pupils

The school uses the following communication-focussed interventions:

-  Vocabulary interventions for pupils with poor oral language and communication skills
-  Support for pupils to access a range of off-site trips and experiences

10 USE OF THE SERVICE PUPIL PREMIUM (SPP)

The school will use the SPP to give pastoral support to service children during challenging times and mitigate the negative impact of family mobility or parental deployment.

Pupils will qualify for the SPP if they meet at least one of the following criteria:

-  They have a parent serving in the regular armed forces
-  They have been registered as a 'service child' on the January school census in the last six years.
-  They have a parent who died whilst serving in the armed forces and the pupil receives a pension under the Armed Forces Compensation Scheme or the War Pensions Scheme
-  They have a parent who is on full commitment as part of the full-time reserve service, or one who is serving in the armed forces of another nation and is formally stationed in England.

The school does not combine the SPP with any other form of PPG. SPP spending is accounted for separately to any other form of PPG. The school may use the SPP for:

-  Providing pastoral support in the form of counselling, nurture groups, clubs, etc.
-  Improving the means of communication between the pupil and their deployed parent(s), such as introducing a 'video call club'.
-  Helping pupils to develop scrapbooks and diaries that can be shown to their parent(s) on their return.
-  Funding staff hours spent assisting the pupil when they join a new school as a result of a new posting.
-  School trips specifically for service children, such as military-specific trips that allow pupils to join a wider community and better understand the role their service parent plays.

The school does not use the SPP to subsidise routine school activities.

11 ACCOUNTABILITY

Individual targets are set for each pupil in receipt of the PPG and their progress towards achieving these targets is analysed at the end of interventions. The progress of pupils in receipt of the PPG is regularly discussed with subject teachers.

Ofsted inspections will report on the attainment and progress of disadvantaged pupils in receipt of the PPG. The school is held to account for the spending of the PPG through the focus in Ofsted inspections on the progress and attainment of the wider pupil premium-eligible cohort.

The school publishes its strategy statement for using the PPG on the school website by the 31 December 2022 utilising the DfE template.

The school uses its recovery premium alongside its pupil premium funding and reports on the use of them as a single sum in their strategy statement.

The school publishes the updated PPG strategy annually, in line with its statutory duties.
The school publishes a link to the [school and college performance tables](#) search tool, as well as the schools' individual performance tables page, on the school website.

12 REPORTING

The headteacher reports **Termly** to the governing board and parents regarding how effective PPG spending has been and what impact has been made. The impact of PPG spending, in terms of improving educational outcomes and cost effectiveness, is monitored, evaluated, and reviewed by the headteacher and the governing board.

Information regarding PPG spending is published on the school website. The school does not publish any personal data regarding individual pupils on the school website.

For parents of pupils in receipt of PPG, details of the pupil's academic progress and behaviour are sent home in their reports. This information informs the development of additional or alternative strategies and interventions to further improve the attainment of these pupils.

13 OVERPAYMENTS

The school repays any overpayment of the PPG.

14 MONITORING AND REVIEW

The headteacher and SLT are responsible for reviewing this policy **annually**.

Any changes to this policy will be communicated to all relevant stakeholders.

The next scheduled review date is September 2024