



The Birches Specialist Support Primary School

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Head Teacher: Mr Rob O'Hara

1 Temporary Maternity Teacher Vacancy up to 12 months

Start Date: November 2026

Salary: Teachers Main Scale and SEN point

We are looking to appoint a potentially outstanding teacher to cover a maternity vacancy within our school. The Birches School supports pupils with a range of additional needs (e.g. SLD, ASC, PMLD) so knowledge and experience of SEN is essential as is an understanding of Autism and how best to support individuals with a diagnosis of ASC. We are a vibrant school community and welcome applications from positive and enthusiastic practitioners with the determination to secure the best possible outcomes for our pupils.

For the role we are looking for someone who:

- Is an outstanding teacher, or has the potential to be supported to reach this standard
- Is a teacher with experience and/or interest in SEN practices and provision with extensive knowledge of how to meet the needs of SEN pupils
- Has the ability, imagination and inspiration to lead and further improve a strong and effective team of teaching assistants within the school
- Has a great deal of enthusiasm and can motivate and inspire all pupils to learn, has energy and a relentless positive approach
- Has excellent communication skills
- Has an interest in a wider range of subjects and who is able to contribute fully to life of the school

We can offer you:

- A role in a vibrant and caring school community
- A supportive and enthusiastic staff team
- A well-resourced environment and school
- Excellent professional development opportunities
- A challenge
- Fantastic pupils!

The successful applicant must be able to work effectively with the whole school including Governors, staff and pupils. Candidates will be shortlisted against the person specification for the post. This post requires enhanced DBS clearance. The school is committed to the safeguarding of children. We welcome applications regardless of age, gender, ethnicity or religion.

Only applications submitted on the school's application form will be considered. CVs will not be accepted. References will be requested prior to interview. No telephone calls or emails from agencies please.

Closing Date: Thursday 8th October 2026 at noon

Interviews: Wednesday 14th October 2026

Full details and the application form are available from the school or via the school website

Email: jobs@thebirchesschool.org

