# St James' C of E Junior School, Whitehaven

# Relationships and Health Education Policy 2025/2026

*So God created humankind in his image, in the image of God he created them*

**Genesis 1:27**

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| **Date ratified:** | November 2025 |
| **Review date:** | November 2026 |
| **Signature (Kerry Lunn, Chair of Pupil Progress & Welfare Committee):** | *KLunn* |

# Background

## The Church of England's Vision and Relationships and Health Education

The Vision contains four core strands:

- **Educating for wisdom, knowledge and skills:** enabling discipline, confidence and delight in seeking wisdom and knowledge, and developing talents in all areas of life.
- **Educating for hope and aspiration:** enabling healing, repair and renewal, coping wisely when things go wrong, opening horizons and guiding people into ways of fulfilling them.
- **Educating for community and living well together:** a core focus on relationships, participation in communities and the qualities of character that enable people to flourish together.
- **Educating for dignity and respect:** the basic principle of respect for the value and preciousness of each person, treating each person as a unique individual of inherent worth.

Relationships Education promotes each of these four core strands through: the development of understanding which places our pupils in a position of strength; opening horizons ensuring that pupils are not oppressed by unhealthy relationships; enabling our whole school community to live well and disagree well together; and by ensuring that every member of the school community is respected and valued.

The colour coding throughout this policy is used to highlight the direct links with our approach to Relationships Education and the Church of England's Vision for Education.

## Rationale

In keeping with the Church of England's vision and our own:

*Our vision is to ensure children enjoy learning and, with exploring minds, are actively engaged in their studies. At St James' our curriculum will provide them with skills, knowledge and personal characteristics that enable them to make the most of their lives and take the opportunities they encounter. This approach is mirrored by the staff who reflect and adapt in order to develop their practice as the dedicated professionals that they are.  In this way we grow and learn together as we follow the St James Way: Be Kind, Be Respectful and to always Give Your All.*

*From the foundation offered by our infant counterparts, where they: 'teach the children to choose the right path', Proverbs 22:6. Our vision is to follow on that journey. We teach that the Lord's word is a lamp to their feet, a light to such path.~ Psalm 119: v105.  This Christian vision is underpinned by our teaching of the Christian faith and our school values of: Peace, Compassion, Friendship, Forgiveness, Thankfulness and Endurance.*

we believe that all pupils have a right to an education which enables them to flourish and fulfil their potential, without fear, in a community where differences of lifestyle and opinion are treated with dignity and respect.

As a school, we understand that for pupils to flourish academically, their mental and emotional wellbeing is vital. We also recognise that in order to make our school a happy and nurturing learning environment and workplace for pupils and staff respectively, positive and healthy relationships between all members of our school community (including between pupils and adults) are important.   We also value the importance of working closely with parents and families and the essential role that families play in supporting our pupils to develop healthy relationships.

We welcome feedback and warmly invite suggestions on either the content of this policy (which will be taken into account when it is reviewed) or how the curriculum in any class may need to be adapted to take into account the temporary or permanent family circumstances of any of our pupils.

This policy is part of a suite of documents aimed at supporting our pupils' emotional wellbeing, safety and personal development and promoting safe and healthy relationships and should be read in conjunction with our:

- ➢ Behaviour Policy;
- ➢ Child Protection Policy and Safeguarding Procedures;
- ➢ Child-on-Child Abuse Procedures;
- ➢ Wellbeing Procedures;
- ➢ Equality Information and Objectives; and
- ➢ Staff Code of Conduct.

## What is Relationships Education?

Through our Relationships Education programme, pupils learn:

- to cherish themselves and others as unique and wonderfully made;
- to recognise what a healthy relationship looks like and how to form healthy relationships, ensuring respect and dignity for themselves and others;
- how to live well together, including behaving well towards others, disagreeing well, forgiving and repairing broken relationships;
- how to keep themselves and others safe;
- how to make sense of the world around them (including an online world and the changes to their bodies); and
- to develop the skills to express their own views and make their own informed decisions.

The focus of our teaching is on **family** (the importance and value of belonging to a loving family and the fact that families are all different); and **friendships** (the importance of having friends, knowing what it means to be a good friend, how to spot an issue and what to do about it, how to resolve issues and where to get help).

Much of our teaching is 'on the spot' either in the classroom or on the playground or lunch hall. Often the best Relationships Education is born out of reflecting on actual issues that have occurred and exploring together how to put them right or how we could do something differently going forwards.

Planned Relationships Education sessions which take account of the age of the pupils take place as part of our [set out how and when you deal with Relationships Education in your curriculum e.g. PSHE sessions, circle time, collective worship time].

Detailed information about the content of our Relationships Education programme in each year group can be found [you should either set out your curriculum content or scheme of work here or make it very clear where it can be found e.g. in an Appendix to this policy; or on your school's website under your curriculum tab etc/hyperlink to where it can be found on your website. The expectations by the end of Primary School are set out at the end of this Model Policy but statutory guidance expects schools to detail what is taught when i.e. in which Year group.]

### Lesbian, Gay, Bisexual and Transsexual ("LGBT") Relationships

In keeping with our loving and inclusive Christian ethos, we believe that **every** pupil deserves life in all its fullness and is uniquely and wonderfully made. We teach our pupils to value and respect others regardless of their sexual or gender identity, whatever it might be.

We expect (in line with our Behaviour Policy, our Anti-Bullying Policy and the Equality Act 2010) that **all** our pupils will feel valued and will be treated with dignity and respect by all other members of the school community.

To this end, as with all other areas of diversity, we celebrate the differences that make each of our school families unique. We help pupils to make sense of the ways in which their own family life is the same as, and different from, that of their friends and how to ask and answer questions sensitively and respectfully.

## What is Health and Wellbeing?

Through our Health and Wellbeing programme, pupils learn:

- the range and scale of emotions they may experience in different circumstances;
- to make good decisions about their own health and wellbeing;

- about the benefits of physical activity, time outdoors, a healthy diet and helping others for health, wellbeing and happiness;
- to understand the links between physical and mental health;
- to recognise when things are not right in their own health or the health of others;
- to understand a range of ways to respond positively when things are not right in their health, including seeking help;
- to talk openly about health issues using appropriate, positive language, particularly in relation to mental health, to reduce stigma attached to health issues;
- to prepare for and manage their changing bodies including their own menstruation (including with requests for period products) or the menstruation of others;
- to use the internet safely; and
- basic first aid.

## Sex Education at our school

### Our Curriculum

Sex Education is an important part of our curriculum, vital for preparing our pupils for a safe and healthy life beyond primary school. We fully understand that parents and families often feel nervous about their child taking part in Sex Education lessons at school.

There are certain elements of Sex Education which, as a school, we are **legally** obliged to teach. These are set out in the National Curriculum for science (which is a statutory document) and involve teaching our pupils about the human body, including how it changes during puberty, the life cycles of animals and the processes of reproduction of animals.

At our school, we do not teach our pupils any Sex Education other than that prescribed in the science curriculum until [Year insert year when you introduce Sex Education outside of the national curriculum for science] when we do deliver some Sex Education sessions in order to:

- Give pupils an opportunity to ask questions in a safe environment;
- Develop an understanding of how we, as humans, are created, including how babies are made;
- Support the emotional development and wellbeing of our pupils who may be struggling to make sense of either the changes to their body, or of upsetting or distressing information they have received from friends, or read or seen online;
- Ensure that pupils understand, before they leave primary school, what is and is not acceptable in relation to how others treat their body, so that they are able to identify when someone is attempting to cross boundaries inappropriately;
- Make sure our pupils know where to get help if needed; and
- Ensure pupils understand the law about the acceptable use of social media and online relationships.

In our school, these sessions are delivered by [the Class Teacher] in order that pupils feel comfortable and safe.

Parents will be informed [in writing] when these sessions will be taking place in order that they can support their child at home. Any parent wishing to discuss the content or materials used is warmly welcomed to make an appointment to do so with [their child's class teacher].

**OR**

At our school we do not teach our pupils any Sex Education other than that prescribed in the science curriculum.

**NOTE: The Diocese of Carlisle, along with the National Society for Education and the Local Authority strongly encourages ALL schools to teach Sex Education to their pupils before they leave primary school, as recommended in the DfE's statutory guidance.**

**Any school choosing not to deliver Sex Education beyond that prescribed in the Science Curriculum will need to be able to justify their decision to do so.**

**Right to request the withdrawal of pupils from Sex Education sessions [delete this section if Sex Education is not taught beyond the Science Curriculum]**

Pupils **cannot** be withdrawn from Relationships Education or our Health and Wellbeing programme.

Similarly, pupils **cannot** be excused from any elements of the science curriculum which deal with the human body or reproduction.

However, parents **can request** that their child be excused from Sex Education sessions which take place in [Year 6]. Any parent wishing to do so should [you should set out what the system is in your school e.g. speak to their child's class teacher in the first instance; make an appointment to meet the Headteacher etc.].

Whilst we respect the right of parents to make such a request, the school does not recommend that pupils miss these sessions. A lack of knowledge and understanding of sex makes it more likely that pupils will ask their friends and receive inaccurate information; turn to the internet and find information or images that are distressing; and potentially become prematurely sexually active.

Any parent requesting that their child is excused from the sessions will therefore be invited to attend a meeting with [the Headteacher] to ensure that they are certain of the implications for their child of missing these sessions.

## Pupils with Special or Additional Needs

The teaching of Relationships Education to some pupils with Special or Additional Needs will be particularly sensitive and will need to match carefully the age and understanding of the individual pupil.

Some pupils may need to be taught Relationships Education in a different way to the rest of their age group. As in all other cases of adapting the curriculum to meet an individual pupil's needs, this will occur in consultation with the pupil's family and will be regularly reviewed [e.g. via Assess, Plan, Do, Review] meetings. Any parent with concerns about their child's ability to engage with the planned curriculum should speak to [the class teacher in the first instance].

## Monitoring

[Name and role e.g. Subject Leader] is responsible for the Relationships and Health Education [and Sex Education] curriculum at our school.

[He/she] monitors the effectiveness of the teaching of Relationships and Health Education [and Sex Education] and is responsible for the monitoring of and review of this policy.

| Relationships Education: | |
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| **Curriculum content to be covered by the end of primary** | |
| **Families and people who care for me** | 1. That families are important for children growing up safe and happy because they can provide love, security and stability.<br><br>2. The characteristics of safe and happy family life, such as commitment to each other, including in times of difficulty, protection and care for children and other family members, the importance of spending time together and sharing each other's lives.<br><br>3. That the families of other children, either in school or in the wider world, sometimes look different from their family, but that they should respect those differences and know that other children's families are also characterised by love and care.<br><br>4. That stable, caring relationships are at the heart of safe and happy families and are important for children's security as they grow up.<br><br>5. That marriage and civil partnerships represent a formal and legally recognised commitment of two people to each other which is intended to be lifelong.<br><br>6. How to recognise if family relationships are making them feel unhappy or unsafe, and how to seek help or advice from others if needed. |
| **Caring friendships** | 1. How important friendships are in making us feel happy and secure, and how people choose and make friends.<br><br>2. That healthy friendships are positive and welcoming towards others, and do not make others feel lonely or excluded. Pupils should learn skills for developing caring, kind friendships.<br><br>3. That not every child will have the friends they would like at all times, that most people feel lonely sometimes, and that there is no shame in feeling lonely or talking about it.<br><br>4. The characteristics of friendships that lead to happiness and security, including mutual respect, honesty, trustworthiness, loyalty, kindness, generosity, trust, sharing interests and experiences, and support with problems and difficulties.<br><br>5. That most friendships have ups and downs, and that these can often be worked through so that the friendship is repaired or even strengthened.<br><br>6. How to manage conflict, and that resorting to violence is never right.<br><br>7. How to recognise when a friendship makes them feel unhappy or uncomfortable, and how to get support when needed. |
| **Respectful, kind relationships** | 1. How to pay attention to the needs and preferences of others, including in families and friendships. Pupils should be encouraged to discuss how we balance the needs and wishes of different people in relationships and why this can be complicated.<br><br>2. The importance of setting and respecting healthy boundaries in relationships with friends, family, peers and adults.<br><br>3. How to communicate effectively and manage conflict with kindness and respect; how to be assertive and express needs and boundaries; how to manage feelings, including disappointment and frustration.<br><br>4. Pupils should have opportunities to discuss the difference between being assertive and being controlling, and conversely the difference between being kind to other people and neglecting your own needs.<br><br>5. That they can expect to be treated with respect by others, and the importance of |

| | respecting others, including those who are different (for example, physically, in character, personality or backgrounds), or make different choices, or have different preferences or beliefs. |
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| | **6.** Practical steps they can take and skills they can develop in a range of different contexts to improve or support their relationships. |
| | **7.** The conventions of courtesy and manners. |
| | **8.** The importance of self-respect and how this links to their own happiness. Pupils should have opportunities to think about how they foster their own self-esteem and build a strong sense of their own identity, including through developing skills and interests. |
| | **9.** The different types of bullying (including online bullying), the impact of bullying, responsibilities of bystanders (primarily reporting bullying to an adult), and how to get help. |
| | **10.** What a stereotype is, how stereotypes can be unfair, negative, destructive or lead to bullying and how to challenge a stereotype. |
| | **11.** How to seek help when needed, including when they are concerned about violence, harm, or when they are unsure who to trust. |
| **Online safety and awareness** | **1.** That people should be respectful in online interactions, and that the same principles apply to online relationships as to face-to-face relationships, including where people are anonymous. For example, the importance of avoiding putting pressure on others to share information and images online, and strategies for resisting peer pressure. |
| | **2.** How to critically evaluate their online relationships and sources of information, including awareness of the risks associated with people they have never met. For example, that people sometimes behave differently online, including pretending to be someone else, or pretending to be a child, and that this can lead to dangerous situations. How to recognise harmful content or harmful contact, and how to report this. |
| | **3.** That there is a minimum age for joining social media sites (currently 13), which protects children from inappropriate content or unsafe contact with older social media users, who may be strangers, including other children and adults. |
| | **4.** The importance of exercising caution about sharing any information about themselves online. Understanding the importance of privacy and location settings to protect information online. |
| | **5.** Online risks, including that any material provided online might be circulated, and that once a picture or words has been circulated there is no way of deleting it everywhere and no control over where it ends up. |
| | **6.** That the internet contains a lot of content that can be inappropriate and upsetting for children, and where to go for advice and support when they feel worried or concerned about something they have seen or engaged with online. |
| **Being safe** | **1.** What sorts of boundaries are appropriate in friendships with peers and others (including online). This can include learning about boundaries in play and in negotiations about space, toys, books, resources etc. |
| | **2.** The concept of privacy and its implications for both children and adults; including that it is not always right to keep secrets if they relate to being safe. |
| | **3.** That each person's body belongs to them, and the differences between appropriate and inappropriate or unsafe contact, including physical contact. |
| | **4.** How to respond safely and appropriately to adults they may encounter (in all contexts, including online), including those they do and do not know. |

| | 5. How to recognise when a relationship is harmful or dangerous, including skills for recognising who to trust and who not to trust. |
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| | 6. How to report abuse, concerns about something seen online or experienced in real life, or feelings of being unsafe or feeling bad about any adult and the vocabulary and confidence needed to do so. |
| | 7. How to ask for advice or help for themselves or others, and to keep trying until they are heard. Where to get advice e.g. family, school and/or other sources. |

## Health and Wellbeing:

### Curriculum content to be covered by the end of primary

| General wellbeing | 1. The benefits of physical activity, time outdoors, and helping others for health, wellbeing and happiness. Simple self-care techniques, including the importance of rest, time spent with friends and family, as well as hobbies, interests and community participation. |
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| | 2. The importance of promoting general wellbeing and physical health. |
| | 3. The range and scale of emotions (e.g. happiness, sadness, anger, fear, surprise, nervousness) that they might experience in different situations. Pupils should understand that worrying and feeling down are normal, affect everyone at different times, and are not in themselves a sign of a mental health condition. |
| | 4. How to recognise feelings and use varied vocabulary to talk about their own and others' feelings. |
| | 5. How to judge whether what they are feeling and how they are behaving is appropriate and proportionate. |
| | 6. That isolation and loneliness can affect children, and the benefits of seeking support. |
| | 7. That bullying (including cyberbullying) has a negative and often lasting impact on mental wellbeing and how to seek help for themselves or others. |
| | 8. That change and loss, including bereavement, can provoke a range of feelings, that grief is a natural response to bereavement, and that everyone grieves differently. |
| | 9. Where and how to seek support (including recognising the triggers for seeking support), including who in school they should speak to if they are worried about their own or someone else's mental wellbeing or ability to control their emotions (including issues arising online). |
| | 10. That it is common to experience mental health problems, and early support can help. |
| Wellbeing online | 1. That for almost everyone the internet is an integral part of life. Pupils should be supported to think about positive and negative aspects of the internet. |
| | 2. Pupils should be supported to discuss how online relationships can complement and support meaningful in-person relationships, but also how they might be in tension, and the reasons why online relationships are unlikely to be a good substitute for high quality in-person relationships, looking at the pros and cons of different ways of using online connection. |
| | 3. The benefits of limiting time spent online, the risks of excessive time spent on electronic devices and the impact of positive and negative content online on their own and others' mental and physical wellbeing. |
| | 4. How to consider the impact of their online behaviour on others, and how to recognise and display respectful behaviour online. |
| | 5. Why social media, some apps, computer games and online gaming, including |

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| | 6. The risks relating to online gaming, video game monetisation, scams, fraud and other financial harms, and that gaming can become addictive. |
| | 7. How to take a critical approach to what they see and read online and make responsible decisions about which content, including content on social media and apps, is appropriate for them. |
| | 8. That abuse, bullying and harassment can take place online and that this can impact wellbeing. How to seek support from trusted adults. |
| | 9. How to understand the information they find online, including from search engines, and know how information is selected and targeted. |
| | 10. That they have rights in relation to sharing personal data, privacy and consent. |
| | 11. Where and how to report concerns and get support with issues online. |
| **Physical health and fitness** | 1. The characteristics and mental and physical benefits of an active lifestyle. |
| | 2. The importance of building regular physical activity into daily and weekly routines and how to achieve this; for example, walking or cycling to school, a daily active mile or other forms of regular, moderate and/or vigorous physical activity. |
| | 3. The risks associated with an inactive lifestyle, including obesity. |
| | 4. How and when to seek support including which adults to speak to in school if they are worried about their health. |
| **Healthy eating** | 1. What constitutes a healthy diet (including understanding calories and other nutritional content). |
| | 2. Understanding the importance of a healthy relationship with food. |
| | 3. The principles of planning and preparing a range of healthy meals. |
| | 4. The characteristics of a poor diet and risks associated with unhealthy eating (including, for example, obesity and tooth decay) and other behaviours (e.g. the impact of alcohol on diet or health). |
| **Drugs, alcohol, tobacco and vaping** | 1. The facts about legal and illegal harmful substances and associated risks, including smoking, vaping, alcohol use and drug-taking. This should include the risks of nicotine addiction, which are also caused by other nicotine products such as nicotine pouches. |
| **Health protection and prevention** | 1. How to recognise early signs of physical illness, such as weight loss, or unexplained changes to the body. |
| | 2. About safe and unsafe exposure to the sun, and how to reduce the risk of sun damage, including skin cancer. |
| | 2. The importance of sufficient good quality sleep for health, the amount of sleep recommended for their age, and practical steps for improving sleep, such as not using screens in the bedroom. The impact of poor sleep on weight, mood and ability to learn. |
| | 3. About dental health and the benefits of good oral hygiene, including brushing teeth twice a day with fluoride toothpaste, cleaning between teeth, and regular check-ups at the dentist. |
| | 4. About personal hygiene and germs including bacteria, viruses, how they are spread and treated, and the importance of handwashing. |
| | 5. The facts and scientific evidence relating to vaccination and immunisation. The introduction of topics relating to vaccination and immunisation should be aligned with when vaccinations are offered to pupils. |
| **Personal safety** | 1. About hazards (including fire risks) that may cause harm, injury or risk and ways to reduce risks. |

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| | **2.** How to recognise risk and keep safe around roads, railways, including level crossings, and water, including the water safety code. |
| **Basic first aid** | **1.** How to make a clear and efficient call to emergency services if necessary, including the importance of reporting incidents rather than filming them. |
| | **2.** Concepts of basic first aid, for example dealing with common injuries and ailments, including head injuries. |
| **Developing bodies** | **1.** About growth and other ways the body can change and develop, particularly during adolescence. This topic should include the human lifecycle, and puberty should be discussed as a stage in this process. |
| | **2.** The correct names of body parts, including the penis, vulva, vagina, testicles, scrotum, nipples. Pupils should understand that all of these parts of the body are private and have skills to understand and express their own boundaries around these body parts. |
| | **3.** The facts about the menstrual cycle, including physical and emotional changes, whilst the average age of the onset of menstruation is twelve, periods can start at eight, so covering this topic before girls' periods start will help them understand what to expect and avoid distress. |