The Acorns
Primary and Nursery School

Mutual respect Equity Inclusivity Love

The Rowan Learning Trust

Cleaner

Commencing Immediately

The Acorns Primary & Nursery School

Recruitment Pack



CONTENTS

Letter from Headteacher
About us
Job Description
Person Specification
How to Apply
Application Form



Welcome

Dear Applicant,

Thank you for your interest in the cleaner vacancy at The Acorns Primary & Nursery School.

We are seeking to appoint a dedicated and enthusiastic individual who is ambitious and has an excellent work ethic to join our team immediately.

To help you decide if the job would suit you, please find enclosed some details, which we hope will give you a flavour of what The Acorns Primary & Nursery School and the Rowan Learning Trust are about.

If your values and ambitions mirror ours and you believe you can deliver that vision, then we would be delighted to receive an application from you.

We are committed to safeguarding all members of our community; therefore, all posts are subject to enhanced disclosure procedures and pre-employment checks.

Thanks for your interest,

Mr N Painter
Headteacher
The Acorns Primary & Nursery School



The Acorns Primary & Nursery School

Mission: Be The Best You Can be
Vision: Providing A World-Class Start to Life
Values: Mutual Respect, Equity, Inclusivity and Love

The Acorns Primary and Nursery School is a larger-than average sized school in Ellesmere Port, catering for 375 pupils aged between 2 and 11 years old. Our pupils come from a wide range of backgrounds, but most live close to the school. We have much higher-than-average number of pupils eligible for Pupil Premium and in receipt of EHCPs. We are a trauma-informed school with a Relationship Policy based upon restorative practice.

We are a Rights Respecting School where everyone is welcome – we have No Outsiders. We equip our pupils with the skills and knowledge they need to become positive, global citizens. During their time here, children develop into intrinsically motivated, life-long learners: they understand the value of working hard and they aspire to achieve.

The values of tolerance, individual liberty, democracy, mutual respect and the rule of law are embedded in all that we teach, and the way in which we run our school. We value, respect and celebrate all achievements, both within and outside of school and encourage parents, families and the community to join us in doing so. We work hard to ensure that our pupils experience a range of enrichment activities to engage and inspire them, creating memories for life and a thirst for adventure.

From a wonderful start in our Nursery, our 2-year-old children settle quickly into our community and are nurtured as individuals, swiftly building positive relationships with both the staff and their peers. This continues for the 9 years they are with us. We believe community is at the heart of the work we do and have close relationships with many agencies, ensuring that our families have their holistic needs met.

Throughout their time at The Acorns, we instil the characteristics of effective learning. These allow our pupils to develop into confident, resilient and independent adults, prepared to succeed in the modern world. Our pupils leave us with a strong moral compass, comfortable in their own skin, and knowing their own minds. They are brimming with self-belief and self-worth and are capable of being in respectful, trusting relationships with others in their community.



The Rowan Learning Trust

The Rowan Learning Trust (RLT) was established as a Multi-Academy Trust in 2012 to maximise potential of all children, students and adults in our schools.

We are an education charity. Our schools are working in collaboration, as one entity, to improve and maintain high educational standards across the group. We have a single legal and moral purpose: to advance education for the public benefit.

Currently the RLT family comprises twelve schools: three high schools, an all-through alternative provision academy and eight primary schools. Together we share a set of common values:

- Respect
- Kindness
- Integrity

Our strategic aim is to provide a world class education by:

- Attracting, developing and retaining people
- Embodying the values of the Trust
- Expanding our reach
- Optimising resources

The Trust in Numbers:

- 4500+ students
- 12 schools
- 13 sites
- 750+ employees
- 5 local authorities
- £37,000,000+ annual budget
- 80+ governors

The Rowan Learning Trust

Maximising Potential



Job Description

Cleaner	
Location:	The Acorns Primary & Nursery School, Pooltown Road, Ellesmere Port Cheshire, CH65 7ED
Grade:	Depending on Experience
Working pattern:	Hours to be agreed at Interview

Responsibilities

Cleaning

- Work with the Headteacher and colleagues in securing the school's mission, vision and values
- Actively support the school's corporate policies relating to relationships, equality and diversity, safeguarding, inclusion, and health, safety and wellbeing
- Fully embrace a trauma informed approach
- Provide a high standard of work
-

Safeguarding

- To follow all safeguarding duties as a member of staff at The Acorns Primary and Nursery School

How to Apply

Please email the Headteacher, Nathan Painter – n.painter@theacornsprimary.co.uk – to request an application form, or visit school to request a paper copy.

Applications should be returned to school by 9am on Monday 30th November.

Closing Date: Midday, Monday 30th November 2026

Interview Date: w/c Monday 30th November 2026

The Acorns Primary & Nursery School and The Rowan Learning Trust are committed to safeguarding, to promoting the welfare of our children and adhering to the Equality Act 2010 and expects all staff to share this commitment. The successful candidate will be required to undertake an enhanced Disclosure and Barring Service check. To comply with the Asylum and Immigration Act 1996, all prospective employees will be required to supply evidence of eligibility to work in the UK.

We will make any necessary reasonable adjustments to the job and the working environment to enable access to employment opportunities for disabled job applicants or continued employment for any employee who develops a disabling condition.

All appointments are subject to satisfactory references, proof of qualifications and eligibility to work in the UK.

The Acorns Primary & Nursery School is an equal opportunities employer.