Lacey Green Primary Academy | Uniform Policy

Policy Reviewed: November 2025

Review Date: September 2028

Our policy is fully compliant with the Department for Education national uniform guidance for schools and academies, which comes into force from September 2026.





Policy Rationale:

We believe that the wearing of a school uniform enables children to identify with their school, gives a sense of belonging, is practical and smart, reinforces a positive work ethos, reduces expenditure for parents/carers and contributes to a positive learning environment.

Objectives:

Our uniform policy is based on the notion that a school uniform:

- Promotes a sense of pride in the school
- Engenders a feeling of community and belonging
- Is practical and smart
- Identifies the children with the school
- Is not distracting in class (as casual clothes might be)
- Makes children feel equal to their peers in terms of appearance
- Is regarded as suitable and good value for money by most parents we only require parents to purchase 3
 compulsory branded items from school, all other uniform items can be purchased elsewhere.
- Has been designed with health and safety in mind

Aims:

- All children wear the correct uniform to school
- Children feel proud to belong to the school
- Parents/carers share the expectations of the school

The Role of Parents:

We ask for the co-operation of parents to ensure that pupils are suitably dressed and that their children's haircuts/hairstyles are in accordance with the Uniform Policy. This will ensure pupils are able to represent themselves and the school appropriately. Parents should ensure that their child has the correct school uniform, and that it is **named**, clean and in good repair.

If any parent wishes the school to make special allowances with regard to the Uniform Policy they should make representation to the Principal. If the Principal considers that there are serious reasons (e.g. religious objections, physical difficulties or disabilities) why parents want their children to wear clothes, hairstyles or jewellery that differ from the school uniform, the school will consider such requests sympathetically. Similarly, should an item of school uniform prove problematic for a pupil with disabilities, then parents are invited to draw this to the attention of the school.

The Role of the Governing Body:

The Governing Body supports the Principal in implementing the Uniform Policy. In consultation with the Principal, it considers all representations from parents regarding this policy and liaises with the Principal to ensure that the policy is implemented fairly and with sensitivity. All decisions regarding the suitability of uniform, hairstyles etc. rest with the Principal (and the Governing Body, if necessary).

Uniform requirements:

Our school uniform is not gender specific. All items listed in this policy may be worn by any pupil.

All Year Groups

- o Lacey Green Academy jumper or cardigan with logo (Compulsory from school)
- Academy Tie (Compulsory from school)
- Lacey Green Tartan Kilt / Tunic (Compulsory from school) or Grey school trousers or shorts (any brand)
- White cotton button and pointed collared school shirt (Not a polo shirt) (any brand)
- Black or grey socks with trousers and shorts / Green or Navy long knee length socks or bottle green
 or navy tights ONLY NB White socks to be worn with summer dresses only
- o Black school shoes **NOT** trainers, canvas shoes or boots. No heels. (any brand)
- Optional green check dress with white socks (Summer term only) (any brand)

Additional requirements

<u>No</u> 'extreme' hairstyles are allowed, including tramlines, pattern, aggressively shaven (Number one) hair. <u>HAIR ACCESSORIES</u> – Only **GREEN** ribbons, bobbles, bands. (No JoJo Bows please!)

NO hair colourants or dyes.

Long hair must be tied up in a bun or ponytail so that it is entirely off the face and collar.

PE / Sports Kit

- Lacey Green Navy Blue PE T-shirt (Optional) or Plain Navy Blue non branded item from any high street supplier.
- Plain Navy Blue non branded shorts or skort from any high street supplier.
- Lacey Green Midlayer Sports Top (Optional)
- Trainers
- **(Optional)** Navy or Black tracksuit bottoms (for colder weather, during Winter/Spring, for outdoor PE only, tracksuit bottoms can be worn over the full PE kit)

Branded Uniform

Branded uniform items may be purchased from Express Uniform Ltd. (<u>Click Here</u>) – We only have 3 compulsory branded items. However, families are welcome to purchase non-branded / generic alternatives from any high street or online retailer.

Adherence to the policy / Support from school

If families are experiencing financial hardship or have difficulty sourcing uniform items, they are encouraged to contact the school in confidence (Ms Bacon: parents@laceygreen.cheshire.sch.uk or via Dojo); we also offers support via our free, second-hand uniform scheme.

Children will not be penalised for inability to purchase non-mandatory branded items.

Non-compliance with uniform will be addressed sensitively and in line with our behaviour policy. Any disciplinary responses will be proportionate and sensitive to individual circumstances.

Parents may subsequently be contacted and/or sanctions such as missing periods of break times may be implemented as appropriate to the child's age. If pupils are wearing inappropriate footwear without permission, they will be asked to change into their P.E. trainers for the remainder of the day. Letters / Dojo's may be sent to parents if non-adherence to the Uniform Policy occurs frequently.

Additional Clarification:

Hair:

This school does not permit children to have haircuts that are less than a **number 2**, **that** or could serve as a distraction to other children and pupils. Pupils are not allowed to wear extreme hair fashions. These include dyed or streaked hair, extremely close shaved hair and styles such as Mohicans or images/lines cut into the hair or eyebrows.

We expect all children to have a smart haircut and hair accessories that reflect our school objectives. Girls or boys who wear shoulder length or long hair must have it tied back. Boys and girls who have long hair must have it one length. Long hair must be tied back for P.E. lessons so that it is entirely off the face and out of the eyes. Only green ribbons, bobbles, bands etc should be worn. (No Jo Jo Bows)

Decisions regarding the suitability of haircuts lie at the discretion of the Principal (and the Governing Body, if necessary).

Footwear:

We believe that it is inappropriate for children to wear shoes with platform soles or high heels in school so we do not allow this. Neither do we allow children to wear trainers or any other footwear with sports branding logos or icons on them; these are appropriate for sports and leisure wear but are not in keeping with the smart appearance of a school uniform.

Cosmetics:

Make-up and nail varnish, gel nails or acrylic nails are not allowed.

Jewellery:

NB: On Health and Safety grounds, we <u>do not</u> allow children to wear jewellery to school. The exceptions to this are <u>TWO</u> <u>studs</u> pierced earrings (one in each ear). We will ask the children who are wearing stud earrings to remove these during PE lessons.

Plasters are **not** allowed to cover the earrings during PE lessons due to Health and Safety.

ALL children must be capable of removing their own earrings (adults will not do this for them!) This is to prevent them from causing injury.

NB: We will not accept only one earring being worn.

Please have ears pierced during the 6-week holiday to allow for healing time!

Additional Guidelines:

- It is expected that children wear the school uniform each day, with the appropriate footwear.
- Certain Lacey Green specific uniform items can only be purchased online: (Click Here)
- Second-hand / pre loved items are available for free through our second-hand uniform rails which are available in the office, outside every other week and at PTA events.
- If a child does not wear the correct uniform, a verbal or written reminder of our expectations will be communicated to the child and, when necessary, to the parents/carers
- If a child arrives at school wearing inappropriate clothing which causes concern (eg. unsuitable for the weather, too revealing, offensive/unsuitable slogans, etc) then the school will provide uniform for the child to wear for the day.
- In KS1 / KS2 PE kit should be kept in school all week and only taken home at weekends for washing.
- EYFS children come to school in their PE kits on their allocated PE day/s.
- Children should not be using their school PE kits for any after-school club activities. Parents are requested to send in a separate kit and trainers on the day of the after-school club and then take the kit home after the club.
- If a child does not have their PE kit in school, a Dojo is sent home to the parents/carers.
- Parents are asked to clearly label every item of school clothing with their child's name.
- The children are responsible for taking care of their own items of uniform.
- Any items of clothing / footwear left unclaimed are periodically disposed of (at the end of each half term).
- If there is any reason why a child cannot wear our uniform or requires special dispensation (eg: health or religious grounds) then the academy will consider sympathetically any such requests ensuring that no pupil is disadvantaged because of religion, belief, disability or other protected characteristics.

Our uniform policy will be kept under review, to ensure it remains fair, affordable and fully compliant with the latest DfE requirements.