



## **Pupil Premium Policy**

### **Purpose**

At **St Paul's Catholic Primary School**, we believe that by having the highest expectations of all learners, the highest possible standards will be achieved. The **pupil premium** is additional funding given to schools in England to raise the attainment of disadvantaged pupils and close the gap between them and their peers, support children with Parents in the armed forces and provide funding for Looked After Children (LAC). The purpose of this additional funding is to raise aspirations, improve progress and increase achievement for these pupils. This policy outlines the amount of funding available, along with the procedures for ensuring the funding is allocated correctly.

### **Aims**

- To ensure that everything we do is underpinned by our mission statement – 'Living our Faith by Word and Deed'.
- To provide additional educational support to raise the achievement of pupils in receipt of the PPG.
- To recognise that every child matters and to put into place the practice in all aspects of our work that ensures that all learners are given equality of opportunity and treated fairly.
- To narrow the gap between the educational achievement of these pupils and their peers.
- To promote and achieve high standards for all by providing teaching and learning of the highest quality so that each child reaches their full potential.
- To treat learners as individuals and to differentiate teaching and learning to take account of their individual needs.
- To provide opportunities for learners to develop their physical, mental, social, spiritual, moral and cultural needs.
- To work in partnership with the parents/carers of pupils to collectively ensure their success.

### **Principles**

We ensure that teaching and learning opportunities meet the needs of **all** pupils. Allocation of funding will in the first instance be targeted towards raising the achievement of children entitled to Pupil Premium Funding. We, however, reserve the right to allocate Pupil Premium funding to support any pupil or groups of pupils the school has identified as being in need of intervention and support. Pupil Funding will be allocated following an analysis which will identify priority classes, groups or individuals. This means that not all children receiving free school meals will be in receipt of pupil premium interventions at one time.

### **Funding**

Pupil premium funding is paid to schools according to the following criteria:

- £1,515 per pupil for each Ever 6 FSM full time equivalent (FTE) pupil aged 4 and over in year groups reception to year 6, except where the pupil is allocated the LAC or post-LAC premium
- £2,630 per pupil for each post-LAC, LAC defined in the Children Act 1989 as one who is in the care of, or provided with accommodation by, an English LA
- £2,630 per pupil who have ceased to be looked after by an LA in England and Wales because of adoption, a special order, a child arrangement order or a residence order
- £350 for each pupil aged 4 and over who is either Ever 6 service child FTE or in receipt of pensions under the Armed Forces Compensation Scheme (AFCS) and the War Pensions Scheme (WPS)

### **Potential Strategies**

- Providing one-to-one and small group work with experienced teachers to address specific knowledge gaps.

- Reducing class sizes to improve opportunities for effective teaching.
- Creating additional teaching and learning opportunities using teaching assistants.
- Targeting English and maths in pupils who are below age expectations.
- Allocating funds to enable these pupils to participate in extra-curricular activities.
- Targeting pupils who require additional help to reach age related expectations.

### **Accountability**

The Government believes that head teachers and school leaders should decide how to use the Pupil Premium. They are held accountable for the decisions they make through:

- The performance tables which show the performance of disadvantaged pupils compared to their peers
- Monitoring, evaluating and reviewing the success of the impact of PPG funding, in terms of improving educational outcomes and cost effectiveness
- The new Ofsted inspection framework, under which inspectors focus on the attainment of pupil groups, in particular those who attract the Pupil Premium
- Reports for Governors and parents on how effective PPG spending has been and what impact has been made and this report will also be published on the school website.

The grant does not have to be completely spent by schools in the financial year; some or all of it may be carried forward to future financial years.